Department of Social Work Jamia Millia Islamia MA Human Resource Management

Human Resource And Organizational Development III Semester

Teaching Plan 2019-21

Weeks	Topics to be covered	Reference
Week 1	HRD-Concepts, philosophy,	Dayal, I. (1993), Designing
	goals, challenges and	HRD Systems. New Delhi,
Week 2	prerequisites. Models, evolution and	India: Concept Publications. Dayal, I. (1993), Designing
Week 2	objectives.	HRD Systems. New Delhi,
	Objectives.	India: Concept Publications.
Week 3	HRD System: Design,	Dayal, I. (1993), Designing
Week 3	principles and strategies.	HRD Systems. New Delhi,
	principles and strategies.	India: Concept Publications.
Week 4	Fundamentals of Learning,	Dayal, I. (1993), Designing
WCCK 4	training, education,	HRD Systems. New Delhi,
	competency and	India: Concept Publications.
	development.	marai Corresport derreationes
Week 5	Training and Development:	Dayal, I. (1993), Designing
	Overview, principles,	HRD Systems. New Delhi,
	strategies and phases.	India: Concept Publications.
Week 6	Training Need Identification:	Dayal, I. (1993), Designing
	Concept and Methods.	HRD Systems. New Delhi,
		India: Concept Publications.
Week 7	Training planning,	Dayal, I. (1993), Designing
	organizing, modalities and	HRD Systems. New Delhi,
	methods.	India: Concept Publications.
Week 8	Training Evaluation: process,	Dayal, I. (1993), Designing
	methods and tools and HR	HRD Systems. New Delhi,
	Audit.	India: Concept Publications.
Week 9	OD-Concept, scope, values,	Cummings, T.G. (2008),
	assumptions and need.	Handbook of Organizational
		Development. USA: Sage
W. 1.10	A ation and December	Publications.
Week 10	Action and Program	Cummings, T.G. (2008),

	management/ Assessment Centers.	Handbook of Organizational Development. USA: Sage
	Certers.	Publications.
Week 11	OD interventions and techniques.	Cummings, T.G. (2008), Handbook of Organizational Development. USA: Sage Publications.
Week 12	OD for managing Organizational Effectiveness	Cummings, T.G. (2008), Handbook of Organizational Development. USA: Sage Publications.