

**JAMIA MILLIA ISLAMIA, NEW DELHI-110025**  
**Qualification of Advt. No. 01/2013-14 dated 01.04.2013**

**A. Teaching posts in the Faculty of Dentistry**

**Dental Staff**

**(1) Department of Public Health Dentistry (XI Plan)**

**(i) Qualification of Asstt. Professor (reserved for ST)**

A recognized MDS Degree of an Indian University/Diplomate of National Board or an equivalent qualification.

**(2) Department of Periodontology (X Plan-SG)**

**(i) Qualification of Asstt. Professor (reserved for ST)**

A recognized MDS Degree of an Indian University/Diplomate of National Board or an equivalent qualification.

**Medical Staff (3<sup>rd</sup> Year BDS Course)**

**(3) Department of Anesthesia**

**(i) Qualification of Associate Professor**

M.D. (Anesthesiology)/M.S. (Anesthesiology).

**Teaching/Research experience**

(i) As Assistant Professor/Lecturer in Anesthesiology for five years in a recognized medical college.

**Desirable:**

(ii) Minimum of four Research publications indexed in Index Medicus/national journals.

**(4) Department of General Medicine**

**(i) Qualification of Associate Professor**

M.D.(Medicine)/M.D.(General Medicine)

**Teaching/Research experience**

(i) As Assistant Professor/Lecturer in General Medicine/Medicine for five years in a recognized medical college.

**Desirable:**

(ii) Minimum of four Research publications indexed in Index Medicus/national journals.

**(ii) Qualification of Asstt. Professor**

M.D.(Medicine)/M.D.(General Medicine)

Three years teaching experience in the subject as Resident/Registrar/ demonstrator/ Tutor in a recognized medical college either during the post graduation course or after obtaining postgraduate degree in the subject.

**5. Department of General Surgery**

**(i) Qualification of Asstt. Professor**

M.S. (Surgery)/M.S. (General Surgery)

Three years teaching experience in the subject as Resident/Registrar/demonstrator/Tutor in a recognized medical college either during the post graduation course or after obtaining postgraduate degree in the subject.

**Non-teaching post**

6. **Qualification for the post of Nurse**

Degree or Diploma in Nursing from a recognized Institution and atleast one year experience of working in any Hospital.

Candidate with experience in Obstetrics and Gynecology Ward and or Operation theatre shall be preferred.

**Note: Asstt. Professor /Lecturers in medical subjects with MBBS qualification will be considered but they will not be promoted for the post of Associate Professor /Reader as per DCI letter No. DE-Comp/2009/A-7959 dated 15 December 2009.**

B. **Faculty of Architecture and Ekistics (Teaching X Plan-SG posts)**

(i) **Qualification of Professor in Architecture**

- (i) First Class Bachelor's Degree in Architecture;
- (ii) Master's Degree in Architecture and
- (iii) Ph.D. in Architecture or published research works in referred journals/significant professional work which can be considered equivalent to Ph.D.

OR

- (i) Bachelor's Degree in Architecture;
- (ii) First Class Master's Degree in Architecture and
- (iii) Ph.D. in Architecture or published research works in referred journals/significant professional work which can be considered equivalent to Ph.D.

OR

- (i) First Class Bachelor's Degree in Architecture and
- (ii) Ph.D. in Architecture

**Work experience (excluding time period for acquisition of P.G/Ph.D. qualification)**

10 years experience in Teaching/Practice/Research out of which 5 years must be at the level of Assistant Professor or equivalent in case the candidate is Ph.D.

OR

13 years experience in Teaching/Practice/Research out of which 5 years must be at the level of Assistant Professor or equivalent in case the candidate is not Ph.D.

**Qualification & Experience for candidate from Practice**

Candidates from Practice with Bachelor's Degree in Architecture and Master's Degree in Architecture having First class at either of the level and having done professional work which is significant and can be recognized equivalent to Ph.D. in Architecture and with 13 years of professional experience, out of which 5 years should be at a Senior Level.

(ii) **Qualification of Asstt. Professor in Architecture (reserved for ST)**

First Class Bachelor's Degree in Architecture

OR

- (i) Bachelor's Degree in Architecture; and
- (ii) First Class Master's Degree in Architecture.

(iii) Qualification of Asstt. Professor in Architecture (Structural Engg.) (reserved for SC)

i. **Essential**

- First Class B.Tech. (Civil Engg.) and First Class Master's Degree in Structural Engg.(Civil).
- ii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
  2. Papers presented at Conferences and / or in refereed journals.

**Desirable:**

Two years teaching experience in Structural Designed in the B.Arch. Programme

**Non-teaching**

(iv) Qualification of Technical Assistant (reserved for SC)

B.Arch/B.Tech/B.Sc. Computers, 2 years experience with knowledge of MS Office

C. **Faculty of Engineering & Technology (X Plan-SG post)**

(1) **Department of Mechanical Engineering**

(i) Qualification of Professor (Production Engg.)

i. **Essential:**

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
  1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
  2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,  
*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- iii. Without prejudice to the above, the following conditions may be considered desirable:
  1. Teaching, research industrial and / or professional experience in a reputed organization;
  2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
  3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
  4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
  5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

**NOTE: For API Score based PBAS Proforma**

**Download Proforma <http://jmi.ac.in/Proforma/Proforma.htm>**

**D. Faculty of Humanities and Languages (XI Plan posts)**

**(1) Department of English**

**(a) Qualification of Professor (Linguistics, Phonetics and English Language Teaching)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

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**(2) Centre for Study of Comparative Religions and Civilization**

**(i) Qualification of Asstt. Professor**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**(3) Department of Tourism, Hotel, Hospitality and Heritage Studies (tenure post for five years or till XII Plan period)**

**(i) Qualification for the post of Professor**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

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**E. Other teaching positions under Area Study Programme, MMAJ-Academy of International Studies (posts are initially for five years, likely to continue beyond five years)**

**1. Afghanistan Studies**

**(i) Qualification for the post of Professor**

- A. (i) An eminent scholar with Ph.D. qualification(s) either in the discipline of History, Political Science, Sociology, Economics or International Relations and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Desirable qualifications:** The candidate should have published work related to Afghanistan or the region. The candidate should have the ability to undertake and guide research projects independently. Knowledge of any known language spoken in Afghanistan.

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**F. Residential Coaching Academy for the Minorities, SC, ST and Women (temporary, till project last)**

**(i) Qualification for the post of Professor (on tenure basis for three years)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Note:** Preference will be given to the candidates having Post Graduate Degree in Public Administration/History/Geography/Political Science.

Desirable:

1. Experience of coaching civil services and other services aspirants for a minimum of seven years.
2. Ability to teach in Hindi and Urdu also.

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**G. Other Non-Plan posts**

**(i) Nine (09) Professors:**

**Qualification for the post of Professor in Educational Studies:**

- a. A Master's Degree in Arts/ Humanities/Sciences/Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed).  
OR  
M.A. (Education) with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and B.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- b. Ph.D. in Education; and
- c. At least ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the .Ed. level with published work in the work in the area of his specialization.

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**Qualification for the post of Professor in: Comparative Religion and Civilization, West Asian Studies, Commerce and Director/Professor, ASC:**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.  
(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.  
(iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.  
(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.  
OR
- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

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**Qualification for the post of Professor in European and Latin American Studies:**

- A. (i) An eminent scholar with a Master's degree in *French and Francophone Studies/ Italian Studies/Portuguese Studies/Russian Studies/Spanish & Latin American Studies* and Ph.D qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**Desirable qualifications:**

1. Experience in curriculum development in Foreign Language Education/Translation Studies/Literary and Cultural Studies
2. Experience in structuring and teaching of Interdisciplinary work research programmes.

**Note: Professor in the Centre for European and Latin American Studies may be in any of the following disciplines: *French and Francophone Studies/ Italian Studies/ Portuguese Studies/Russian Studies/Spanish & Latin American Studies*.**

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**Qualification for the post of Professor in Architecture (Design Chair) (tenure post)**

Bachelor's Degree in Architecture

**Qualifications & Experience for candidates from Practice**

With 20 years of professional experience and having done exceptional professional work.

**Qualification for the post of Professor in Electrical Engg.**

**i. Essential:**

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

**OR**

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Without prejudice to the above, the following conditions may be considered desirable:
  1. Teaching, research industrial and / or professional experience in a reputed organization;
  2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
  3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
  4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
  5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

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**Qualification for the post of Professor in the Centre for Physiotherapy and Rehabilitation Sciences**

- i. Masters in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc. P.T.) with eleven years total experience including five years experience as Associate Professor (Physiotherapy)
- ii. Desirable: Higher Qualification like Ph.D. in any discipline in Physiotherapy recognized by UGC/independent published work of high standard.

**G.(ii) Qualification for the post of Associate Professors in Islamic Studies**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

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**(ii) Qualification for the post of Associate Professors in Computer Engg., D/o Computer Engg.**

- i. Essential:  
A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.  
OR
- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
  1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
  2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,  
*Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.



- iii. Without prejudice to the above, the following conditions may be considered desirable:
  1. Teaching, research industrial and / or professional experience in a reputed organization;
  2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
  3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

**NOTE: For API Score based PBAS Proforma**

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**Qualification for the post of Associate Professor (Sculpture) D/o Sculpture**

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching in a University/College and/or research in University/national level institutions excluding the period spent for the research degree of M.Phil.Ph.D.
- ii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- iv. Contributions to educational innovation such as: designing new courses and/or curricula and/or outstanding performing achievements in the field of specialization.

OR

- v. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
  1. A recognized artist of his/her own discipline;
  2. Eight years of outstanding performing achievements in the field of specialization;
  3. Experience in designing of new courses and/or curricula;
  4. Participation in Seminars/Conferences in reputed institutions; and
  5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**G.(iii) Qualification for the post of Assistant Professors in: Mathematics, #Chemistry (Organic), @Physics (CIRBSs) and {Physics (D/o Applied Sciences and Humanities)}**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

# Essential: M.Sc. in Organic Chemistry

Desirable: Ph.D. in Organic Chemistry.

@ Desirable: Work in the area of Computational Physics.

**Qualification for the post of Assistant Professor in Still Photography & Visual Communication, (AJK-MCRC)**

- i. Good academic record as defined by the university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree from an Indian University in Mass Communication or an equivalent degree from an accredited foreign university with Still Photography as a core subject.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

**Qualification for the post of Assistant Professor in: Education (Urdu) and Education (Home Science – reserved for SC):**

**a. Foundation Courses**

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

**b. Methodology Courses**

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

**Qualification as per UGC guidelines**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Qualification for the post of Assistant Professor in: Computer Engg. D/o Computer Engg., Electronics Engg. (02 posts – one reserved for ST) (University Polytechnic)**

**i. Essential**

- First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).
- ii. Without prejudice to the above, the following conditions may be considered desirable:
  - 1. Teaching, research industrial and / or professional experience in a reputed organization;
  - 2. Papers presented at Conferences and / or in refereed journals.

**Qualification for the post of Assistant Professor in Electronics (Physics) (reserved for SC), D/o Applied Sciences and Humanities (Note: In the advertisement Assistant Professor in Electronics Engg. mentioned inadvertently).**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**H. School Sector post(s)**

**(i) Qualification for the post of Principal, Jamia Sr. Sec. School**

**Essential:**

- (i) A Master's Degree with atleast 55% marks in aggregate (in Mathematics/ Physics/ Chemistry/Zoology/Botany/Home Science/English/ Hindi/Urdu/Persian/Arabic/ Islamic Studies/ History/ Geography/ Political Science/Commerce/ Economics/ Sociology.
- (ii) A B.Ed. Degree or its equivalent OR Post Graduate Diploma in Teaching.
- (iii) At least 10 Years experience in Educational Institution including at least 7 years teaching experience at Senior Secondary or Higher Levels in recognized institution and minimum 3 years experience in educational administration.
- (iv) Three years experience in Educational Administration will be defined as under:
  - (a) As Principal/Headmaster of a High School/Higher Secondary School/Inter College/Degree College.

**OR**

- (b) As Vice-Principal of Higher Secondary School/Inter College/Degree College/Head of a Department in a Degree College/University Teachers Training College.

**OR**

- (c) As House Master in Public/Sainik School or as Officers in Army Education Corps.

**Desirable:**

- (i) Ability to read & write Urdu
- (ii) Experience in organizing Games and sports and extra-curricular activities.
- (iii) A Master's degree in Education.

**(ii) Qualification for the post of Headmaster, Jamia Middle School (note: in the advertisement Headmistress has been mentioned inadvertently)**

- (i) A Master's Degree in teaching subject with at least 55% marks in aggregate.
- (ii) A B.Ed. degree or its equivalent or post-graduate diploma in teaching.
- (iii) At least 5 years' teaching experience in Secondary or Middle School including three years' experience in Educational Administration.

**(iii) Lecturer (School) Arabic, Jamia Sr. Sec. School.**

- (i) A Master's Degree with atleast 50% marks provided that he/she has studied the same subject at the Graduate level.

**&**

- (ii) A B.Ed. Degree or its equivalent

**Desirable:** Ability to read & write Urdu.

**(2). Jamia Girls Sr. Sec. School**

**(i) Qualification for the post of Principal, Jamia Sr. Sec. School**

**Essential:**

- (i) A Master's Degree with atleast 55% marks in aggregate (in Mathematics/ Physics/ Chemistry/Zoology/Botany/Home Science/English/ Hindi/Urdu/Persian/Arabic/ Islamic Studies/ History/ Geography/ Political Science/Commerce/ Economics/ Sociology.
- (ii) A B.Ed. Degree or its equivalent OR Post Graduate Diploma in Teaching.
- (iii) At least 10 Years experience in Educational Institution including at least 7 years teaching experience at Senior Secondary or Higher Levels in recognized institution and minimum 3 years experience in educational administration.
- (iv) Three years experience in Educational Administration will be defined as under:
  - (a) As Principal/Headmaster of a High School/Higher Secondary School/Inter College/Degree College.

**OR**

- (b) As Vice-Principal of Higher Secondary School/Inter College/Degree College/Head of a Department in a Degree College/University Teachers Training College.

**OR**

(c) As House Master in Public/Sainik School or as Officers in Army Education Corps.

**Desirable:**

- (i) Ability to read & write Urdu
- (ii) Experience in organizing Games and sports and extra-curricular activities.
- (iii) A Master's degree in Education.

- (ii) Sixteen (16) PGTs (on a consolidated salary of Rs. 39,000/- p.m.); Subjects: two each in Hindi & Urdu and one each in History, Fine Arts, Geography, English, Computer Science, Chemistry, Arabic, Political Science, Economics, Biology, Physics & Mathematics.

**Qualification for the post of PGTs in: Hindi, Urdu, History, Geography, English, Arabic, Political Science, Economics:**

- (i) A Master's Degree with atleast 50% marks provided that he/she has studied the same subject at the Graduate level.
- &
- (ii) A B.Ed. Degree or its equivalent

Desirable: Ability to read & write Urdu.

**Qualification for the post of PGTs in: Chemistry, Biology, Physics & Mathematics.**

A Master's Degree with at least 55% marks in aggregate in the subject concerned.

&

A B.Ed. degree or its equivalent.

OR

M.Sc.Ed with 55% marks.

Desirable: Ability to read and write Urdu.

**Qualification for the post of PGT in Computer Science:**

MCA or MSc.(Computer Science) from a recognized University.

OR

Post Graduate in (Mathematics with Computer Science and PGDCA (not less than one years duration) from a recognized University).

**Qualification for the post of PGT in Fine Arts:**

A Master's Degree with atleast 55% in aggregate in Art Education.

Desirable: Ability to read and write Urdu.

- (iii) Fourteen (14) TGTs (on a consolidated salary of Rs. 37,000/- p.m.); Subjects: Two each in English, Science (with PCM), Science (with CBZ), Islamiat, Social Science and one each in Urdu, Economics, Persian & Physical Education.

**Qualification for the post of TGTs in: English, Science (with PCM), Science (with CBZ), Social Science, Urdu, Economics, Persian & Physical Education**

- ((i) A Bachelor's Degree with atleast 55% marks in aggregate with a B.Ed. Degree or its equivalent.

OR

- (ii) Four years B.Sc.Ed. or B.A. Ed. (integrated Degree Course of Regional College/Institute of Education of NCERT) with 55% marks.

**Desirable:** Ability to read and write Urdu.

**Qualification for the post of TGT in Islamiyat:**

**Essential:**

A Bachelor's Degree with atleast 55% marks in aggregate from recognized University in Islamic Studies.

OR

A Degree of a Madarsa recognized by the Jamia for Graduate Studies with atleast 50% marks in aggregate.

A Degree/Diploma in Teaching.

**I. Academic post(s)**

**(i) Qualification for the post of Asstt. Director (Physical Education), Central Sports & Games.**

- (i) A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- (ii) Record of having represented the university / college at the inter-university / inter-collegiate competitions or the State and / or national championships.
- (iii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- (iv) Passed the physical fitness test conducted in accordance with these Regulations.
- (v) Candidates, who are, or have been awarded Ph. D. degree in accordance with the "University Grant Commission (Minimum Standards and Procedure for Award of Ph. D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education / College Director of Physical Education & Sports.

**(ii) Qualification the post of Research Scientist 'A', AJK-MCRC**

**Essential:**

- i) Master's Degree in Mass Communication/Development Communication from a reputed organization.
- ii) Intensive experience in Communication/Media Research involving collection and analysis of field data.
- iii) Three years of teaching and/or research experience with the latest tools/software used for the media research.

**Desirable:**

- i) Knowledge of experimental design, experience in collection of data at the district, town and village level and also knowledge of various methods of analysis.
- ii) Ability to participate as member of team in the pre-testing and production of U.G.C.'s Educational T.V./video programmes.
- iii) Self-starter with individual initiative.
- iv) Interpersonal communication skills.
- v) Report writing ability.

**J. Other Non-teaching positions:**

**1. One Medical Officer (contractual basis) @ Rs. 40,000/- per month (fixed) (on consolidated basis under Self-financing Scheme), Dr. M.A. Ansari Health Centre**

- 1) MBBS Degree from a recognized University
- 2) Three years experience after passing MBBS
- 3) Candidates with Post-Graduate qualification or Hospital experience will be preferred
- 4) Adequate knowledge of Urdu and Hindi

**2. Qualification for the post of Asstt. Registrar, Registrar's Office**

1. Good academic record plus Master's Degree with at least 55% marks or its equivalent grade of B in the UGC seven point scale.
2. At least five years experience in educational administration at the level not lower than a Section Officer/Accountant or equivalent

Selection criteria: Total marks (200)

Written Test : 150 marks

Past service records\* : 25 marks

Interview : 25 marks

\*Four marks for each year of satisfactory service beyond the required 5 years

**3. Qualification for the post of Hindi Translator, Rajbhasha Hindi Cell, RO**

A post graduate degree in Hindi from a recognized university with minimum of 55% marks with English as one of the subjects at Graduation level.

Two years experience in translation from Hindi to English or vice versa.

Desirable: Knowledge of Urdu.

**4. Qualification for the post of Personal Asstt., GP 4200), Registrar's Office**

Senior Secondary with a minimum speed of 40 w. p. m. in English Typing and 120 w.p.m. in shorthand in English.

Knowledge of Computer Application

Knowledge of Urdu

Desirable:

- (i) Graduate with previous experience of noting & drafting in English
- (ii) Knowledge of Hindi

**5. Qualification for the post of Store Keeper, Univ. Polytechnic**

Graduate (Art/Commerce/Science/Diploma in Engg. with experience of purchase/procurement and maintenance of records of Engg. equipment and material.

OR

Intermediate/(or XII) pass with 8 years experience as above.

**6. Qualification for the post of Professional Asstt., Dr. Zakir Husain Library**

M.A/M.Sc./M.Com Degree and B. Lib. Science degree.

**6(i). Qualification for the post of Survey Assistant, Deptt. of Geography**

1. M.A/M.Sc. in Geography with at least second division.
2. 2 years experience of handling survey instruments.

**7. Qualification for the post of Sr. Sound Recordist, AJK-MCRC**

3 Years Diploma in Electronics/Telecom or Sound Engg. from a recognized Institute and 4 years practical experience in recording of sound or equivalent to (1400-2600 un-revised scale) post.

Desirable:

- (1) Working knowledge of Urdu/Hindi
- (2) Ability to instruct the students in sound recording.

8. **Qualification for the post of Production Asstt. (TV), AJK-MCRC**

Bachelor's degree in any discipline from a recognized university with 5 years of work experience in TV production in a reputed media education centre/programme production centre/TV channel.

OR

Bachelor's/P.G. Degree or P.G. Diploma in Mass Communication/TV/production of recognized university/or equivalent with two years of work experience in TV programme production in a reputed media education centre/programme production centre/TV channel.

Desirable:

1. Experience in TV programme production/working on latest sound equipment and software.
2. Proficiency in English
3. Knowledge of Urdu and Hindi.

9. **Qualification for the post of Technician (Electronics) (reserved for SC), AJK-MCRC (Note: in the advertisement mentioned Technician (Electrical) inadvertently).**

1. Three years Diploma in Electronics or Telecommunications or Sound Engineering or Computer Engineering from a recognized Institution/Polytechnic.
2. One year practical experience in the operation, repair and maintenance of Film/Video/TV/Radio equipment in an organization of repute.

**Desirable:**

- i. Ability to assist students in practical on latest broadcast/film equipment.
- ii. Working knowledge of English, Urdu and Hindi.

10. **Qualification for the post of Technical Asstt. (X-Ray) (reserved for SC), F/o Dentistry**  
**Qualification**

Diploma in Radio technology with experience in a medical/dental college.

11. **Qualification for the post of Tech. Asstt. University Polytechnic**

Diploma in (Civil/Electrical/Mechanical) with 3 years experience/I.T.I. Certificate or equivalent (after High School) with 10 years experience/I.T.I. Certificate or equivalent (after Class VIII) with 15 years experience/ Class VIII with more than 15 years experience in concerned trade/lab.