

Qualification for the posts advertised Advt. No. 01/2014-15 dated 31.03.2014

A. FACULTY OF DENTISTRY (Teaching posts)

Medical Staff (3rd Year BDS Course posts)

1. Department of Anesthesia

(i) Associate Professor

M.D. (Anesthesiology)/M.S. (Anesthesiology).

Teaching/Research experience

(i) As Assistant Professor/Lecturer in Anesthesiology for five years in a recognized medical college.

Desirable:

(ii) Minimum of four Research publications indexed in Index Medicus/national journals.

(ii) Qualification for the post of Asstt. Professor, Deptt. of Anesthesia

M.D. (Anesthesiology)/M.S. (Anesthesiology)

Three years teaching experience in the subject as Resident/Registrar/Demonstrator/Tutor in recognized medical college either during the post-graduation course or after obtaining postgraduate degree in the subject.

2. Department of Pharmacology

(i) Qualification for the post of Asstt. Professor

Academic Qualification

M.D.(Pharmacology)/MBBS with Ph.D(Med. Pharmacology)/M.Sc.(Med.Pharmacology) with Ph.D.(Med. Pharmacology)/ M.Sc.(Med. Pharmacology) with D.Sc.(Med. Pharmacology).

Teaching & Research Experience

(i) Requisite recognised postgraduate qualification in the subject.

(ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/Demonstrator/ Tutor.

Note: Asstt. Professor /Lecturers in medical subjects with MBBS qualification will be considered but they will not be promoted for the post of Reader as per DCI letter No. DE-Comp/2009/A-7959 dated 15 December 2009.

B. Faculty of Humanities and Languages

(1) Department of Tourism, Hotel, Hospitality and Heritage Studies (tenure post for five years or till XII Plan period)

(i) Qualification for the post of Professor

A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.

(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

C. MMAJ-Academy of International Studies

1 Centre for Jawaharlal Nehru Studies

(i) Qualification for the post of Associate Professor (X Plan-SG)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

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2. Other teaching positions under Area Study Programme, MMAJ-Academy of International Studies (posts are initially for five years, likely to continue beyond five years)

a. Afghanistan Studies

(i) Qualification for the post of Professor

- A. (i) An eminent scholar with Ph.D. qualification(s) either in the discipline of History, Political Science, Sociology, Economics or International Relations and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable qualifications: The candidate should have published work related to Afghanistan or the region. The candidate should have the ability to undertake and guide research projects independently. Knowledge of any known language spoken in Afghanistan.

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b. China Studies

(i) Qualification for the post of Professor

- A. (i) An eminent scholar with Master's degree with 55% of marks and Ph.D. qualification(s) in the discipline either of Chinese Studies, History, Political Science, Sociology, Economics, International Relations or Development Studies and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable qualifications: (i) Knowledge of Chinese language (ii) Knowledge of China's Political Economy, Society and Culture, Foreign Policy and (iii) Ability to undertake and the guide research projects independently.

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(ii) Qualification for the post of Associate Professor

- i. Good academic record with Ph.D. in the discipline either of Chinese Studies, History, Political Science, Sociology, Economics, International Relations.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Desirable qualifications: (i) Knowledge of Chinese language (ii) Knowledge of China's History, Internal and External development and Politics and (iii) Ability to undertake and the guide research projects independently.

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D. Residential Coaching Academy for the Minorities, SC, ST and Women (temporary, till the end of XII Plan i.e. 31.03.2017 or till project last)

(i) Qualification for the post of Professor

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Note: Preference will be given to the candidates having Post Graduate Degree in Public Administration/History/Geography/Political Science.

Desirable:

1. Experience of coaching civil services and other services aspirants for a minimum of seven years.
2. Ability to teach in Hindi and Urdu also.

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E. Other Non-Plan posts

(i) Qualifications for the post of Professors in; *History (Ancient), Persian, Comparative Religion and Civilization, Commerce.

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

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Qualification for the post of Professor in Physiotherapy & Rehabilitation Science

- i. Masters in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc. P.T.) with eleven years total experience including five years experience as Associate Professor (Physiotherapy)
- ii. Desirable: Higher Qualification like Ph.D. in any discipline in Physiotherapy recognized by UGC/independent published work of high standard.

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Qualification for the post of Associate Professors: Special Education (Learning Disability) (TT&NFE):

- a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. (Spl. Education) Learning Disability) with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR
M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph. D. in Education; and
- c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

NOTE: For API Score based PBAS Proforma

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Qualification for the post of Associate Professor in Sculpture

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching in a University/College and/or research in University/national level institutions excluding the period spent for the research degree of M.Phil.Ph.D.
- ii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- iv. Contributions to educational innovation such as: designing new courses and/or curricula and/or outstanding performing achievements in the field of specialization.
OR
- v. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 1. A recognized artist of his/her own discipline;
 2. Eight years of outstanding performing achievements in the field of specialization;
 3. Experience in designing of new courses and/or curricula;
 4. Participation in Seminars/Conferences in reputed institutions; and
 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

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(iii) **Qualification for the post of Assistant Professors in; Islamic Studies-, Culture, Media & Governance, Social Work.**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Qualification for the post of Asstt. Professor in Special Education (Learning Disability) (TT&NFE):

a. **Foundation Courses**

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

b. **Methodology Courses**

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);
2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and
3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC guidelines

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition

- of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Qualification for the of Asstt. Professor in Environmental Engg.(Civil Engg.):

i. Essential

- First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).
- ii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Papers presented at Conferences and / or in refereed journals.

Scale/PB: Professor Rs. 37400-67000 with AGP Rs. 10000; Associate Professor Rs. 37400-67000 with AGP Rs. 9000 and Asstt. Professor Rs. 15600-39100 with AGP Rs. 6000.

F. School Sector post(s)

1. Jamia Sr. Sec. School (Morning shift)

(i). Qualification for the post of Primary School Teacher (Scale/PB: Rs. 9300-34800 GP 4200).

Minimum Qualifications:

Classes I-V

- (a) Senior Secondary (or its equivalent) with atleast 50% marks and 2-year Diploma in Elementary Education (by whatever name known)

OR

Senior Secondary (or its equivalent) with at least 45% marks and 2 – year Diploma in Elementary Education (by whatever name known), in accordance with the NCTE (Recognition norms and Procedure), Regulations 2002.

OR

Senior Secondary (or its equivalent) with at least 50% marks and 4-year Bachelor of Elementary Education (B.El.Ed.)

OR

Senior Secondary (or its equivalent) with at least 50% marks and 2-year Diploma in Education (Special Education).

AND

- (b) Pass in the Teacher Eligibility Test (TET), to be conducted by the appropriate Government in accordance with the guidelines framed by the NCTE for the purpose

Note: The conditions from Sl. No. i) to iv) mentioned for the post in Jamia Middle School shall also apply.

G. Other Academic post:

(i) Qualification for the post of Research Scientist "A" (Scale/PB Rs. 15600-39100 AGP 6000), AJK-MCRC.

Essential

1. Master's Degree with at least 55% marks in Mass Communication, Sociology, Anthropology, Education, Social Work, Psychology, Political Science and Economics.
2. Ph.D. in any of the above subjects.
3. Proven knowledge of the softwares used in research.
4. At least 3 years of work experience in relevant field.

Desirable:

1. Experience of teaching Mass Communication Theory and Research in a recognized educational Institution.
2. Experience of working in a reputed research or media organization.
3. Published Research work in reputed journals.

H. Other Non-teaching positions:

1. Qualification for the post of Dy. Registrar (Scale/PB Rs: 15600-39100 GP 7600), Registrar Office.

Essential:

- (i) A Master's degree with atleast 55% of the marks or its equivalent grade of B in the UGC seven point scale.
- (ii) 5 years experience as a Lecturer in a college or a university with experience in educational administration.

OR

Comparable experience in research establishments and/or other institutions of higher education.

OR

5 years of administrative experience as Asstt. Registrar or in an equivalent post.

2. Qualification for the post of Asstt. Engineer (Electronics) (Scale/PB Rs.15600-39100 GP 5400), AJK-MCRC.

IInd class (atleast 55% marks) Bachelor's Degree in Electronics from a recognized Engg. College/University with minimum of 3 years experience in operation and maintenance of Video/Audio/Film equipment in a TV production Centre or organization in the capacity equivalent to with Pay scale Rs. 6500-10500.

OR

3 years Diploma in Electronics/ Telecomm. from recognized Polytechnic/Engg. College with 5 years experience in the operation and maintenance of Video/Audio/Film equipment in a production centre of Govt. Organization, TV Centre, Radio Station, Autonomous body etc.

Desirable :

1. Working knowledge of computer technology and digital circuits
2. Working knowledge of Urdu/Hindi
3. Ability to conduct practicals in TV/Broadcast Engineering for students with latest equipments.

3. Qualification for the post of Jr. Engineer (Civil) (Scale/PB Rs. 9300-34800 GP 4200), Bldg. & Const. Deptt.

Must hold Diploma in Civil Engineering from a recognized Institute with at least 2-3 years experience as a Jr. Engineer in an Institution of repute.

Experience of maintenance and construction of buildings and roads after obtaining Diploma.

OR

Degree in Civil Engg.

4. Qualification for the post of Drivers (Scale/PB Rs. 5200-20200 GP 1900), Registrar's Office.

1. A valid License as a Driver.
2. Professional skill in driving and motor mechanics.
3. Desirable: Adequate knowledge of Urdu & Hindi.