

JAMIA MILLIA ISLAMIA, NEW DELHI-110025
QUALIFICATION FOR THE POSTS ADVERTISED
VIDE Advt. No. 02/2015-16 dated 12.02.2016

TEACHING POSTS:

A. FACULTY OF HUMANITIES AND LANGUAGES

1. Department of History and Culture

(i) Qualification for the post of Professor (Ancient History) (Non-Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

(ii) Qualification for the post of Assistant Professor (Medieval Indian History) (Non-Plan)

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

2. Department of English

(i) Qualification for the post of Professor (Non-Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

3. Department of Hindi

(i) Qualification for the post of Associate Professor (XII Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

(ii) Qualification for the post of Assistant Professor (XII Plan)

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Desirable Specialization:

1. The candidate must have his research work in comparative literature (Hindi and Urdu Literature).
2. At least four years working experience in a reputed Media House.
3. Have sufficient and important published work related to the field of Media and Literature.

4. Department of Persian

(i) Qualification for the post of Assistant Professor (Non-Plan)

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

5. Centre for Management Studies

(i) (ii) Qualification for the Post of Professor (XI Plan) and (Non-Plan)

Subject Area for Professors:

Strategic Management, or OB & OD, or any key functional area like Marketing, Finance, Operations, HRM.

Qualification for the post of Professor

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching / industry / research /professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:
 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant /Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years'

managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.

- v. Without prejudice to the above, the following conditions may be considered desirable:
 - i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
 - ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
 - iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 - iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

6. Dr. K.R. Narayanan Centre for Dalit & Minority Studies

(i) Qualification for the post of Professor/Director

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

7. Centre for Professional Development of Urdu Teachers (temporary till the scheme last)

(i) Qualification for the post of Associate Professor

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

8. Centre for Social Exclusion and Exclusive Policy attached with Dr. KRN-Centre for Dalit and Minorities Studies (temporary, till the end of XII Plan i.e. 31.03.2017 or till project last)

(i) Qualification for the post of Professor/Director

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
(iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable Specialization: The Programme for Studies in Discrimination and Exclusion (PSDE) is primarily a research programme and the incumbent would convene and conduct the research programmes and activities undertaken and specialization in any branch of Social Sciences with special focus on Minorities Dalits and Backward Castes/Classes.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

B. FACULTY OF SOCIAL SCIENCE

1. Department of Economics

(i) Qualification for the post of Professor (Non-Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
(ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
(iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

(ii) Qualification for the post of Associate Professor (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

2. Department of Psychology

(i) Qualification for the post of Associate Professor (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

C. FACULTY OF NATURAL SCIENCE

1. Department of Biosciences

(i) Qualification for the post of Associate Professor in Biological Sciences (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.

- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Desirable:

Specialization in Neuro Sciences; Molecular Biology; Biotechnology; Ecology or Plant Physiology.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

2. Department of Geography

(i) Qualification for the post of Associate Professor (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

(ii) Qualification for the post of Assistant Professor (Non-Plan)

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

3. Department of Mathematics

(i) Qualification for the post of Associate Professor (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research

- with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

4. Department of Physics

(i) Qualification for the post of Professor (Non-Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

5. Centre for Interdisciplinary Research in Basic Sciences

(i) Qualification for the post of Associate Professor (Physics) (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

D. FACULTY OF DENTISTRY

(a) Medical Staff (3rd Year BDS Course posts)/XI Plan

1. Department of Anesthesia

(i) Qualification for the post of Associate Professor

M.D. (Anesthesiology)/M.S. (Anesthesiology).

Teaching/Research experience

- (i) As Assistant Professor/Lecturer in Anesthesiology for five years in a recognized medical college.

Desirable:

- (ii) Minimum of four Research publications indexed in Index Medicus/national journals.

2. Department of General Medicine

(i) Qualification for the post of Associate Professor

M.D.(Medicine)/M.D.(General Medicine)

Teaching/Research experience

- (i) As Assistant Professor/Lecturer in General Medicine/Medicine for five years in a recognized medical college.

Desirable:

- (ii) Minimum of four Research publications indexed in Index Medicus/national journals.

3. Department of Microbiology

(i) Qualification for the post of Assistant Professor

Academic Qualification

M.D.(Bacteriology)/M.D.(Microbiology)/MBBS with M.Sc.(Med.Bacteriology)/ M.Sc. (Med. Microbiology)/ Ph.D.(Med.Bacteriology) M.Sc.(Med. Bact.) with Ph.D.(Med. Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med. Bacteriology)/M.Sc. (Med. Microbiology) with Ph. D.(Med. Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology)

Teaching & Research Experience

- (i) Requisite recognised postgraduate qualification in the subject.
(ii) Three years teaching experience in the subject in a recognised medical college as resident/Registrar/Demonstrator/Tutor.

4. Department of Pharmacology

(i) Qualification for the post of Assistant Professor

Academic Qualification

M.D. (Pharmacology)/ MBBS with Ph.D (Med.Pharmacolgy) / M.Sc.(Med.Pharmacology) with Ph.D. (Med. Pharmacology)/ M.Sc. (Med.Pharmacology) with D.Sc. (Med.Pharmacology)

Teaching & Research Experience

- (i) Requisite recognised postgraduate qualification in the subject.
(ii) Three years teaching experience in the subject in a recognised medical college as resident/Registrar/Demonstrator/ Tutor

5. Department of Physiology

(i) Qualification for the post of Assistant Professor

Academic Qualification

M.D. (Physiology) MBBS with M.Sc.(Physiology) /M.Sc.(Med. Physiology) with Ph.D.(Med. Physiology) /M.Sc (Med. Physiology) with D.Sc. (Med. Physiology)

Teaching & Research Experience

- (i) Requisite recognised postgraduate qualification in the subject.
(ii) Three years teaching experience in the subject in a recognised medical college as resident/Registrar/Demonstrator/ Tutor

(b) **Other Post**

1. **Qualification for the post of Tutor (X Plan-SG)**

A recognized BDS Degree of an Indian University or an equivalent qualification with at least one year experience.

E. FACULTY OF EDUCATION

1. **Department of Educational Studies**

(i) **Qualification for the post of Associate Professor in Education (Non-Plan)**

a. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR

M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

b. Ph. D. in Education; and

c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

2. **Department of Teacher Training & Non-formal Education**

(i) **Qualification for the post of Assistant Professor in Education (Chemistry) (Non-Plan)**

Qualification as per NCTE norms

(a) **Foundation Courses**

1. A Master's Degree in Science / Humanities / Arts with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);

2. M. Ed. With at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and

3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory;

OR

1. M. A. in Education with 55% marks (or an equivalent grade in a point scale wherever grading system is followed);

2. B. Ed. with at least 55% (marks or an equivalent grade in a point scale wherever grading system is followed); and

3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the positions of principal and lecturers, shall be mandatory.

(b) **Methodology Courses**

1. A Master's Degree in subject with 50% marks (or an equivalent grade in a point scale wherever grading system is followed);

2. M. Ed. Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed); and

3. Any other stipulation prescribed by the UGC / any such affiliating body / State Government, from time to time for the position of principal and lecturers, shall be mandatory.

Qualification as per UGC norms

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

F. AJK- Mass Communication & Research Centre

(i) Qualification for the post of Assistant Professor (Film & Cultural Studies) (Non-Plan)

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

G. FACULTY OF FINE ARTS

1. Department of Graphics Arts

(i) Qualification for the Post of Professor (Print Making) (XI Plan)

- i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and/or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

- ii. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 1. Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
 2. Significant contributions in the field of specialization and ability to guide research;
 3. Participation in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships; and
 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Desirable qualification: BFA/MFA in Print Making.

H. FACULTY OF LAW

(i) Qualification for the post of Professors (Non-Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

(ii) Qualification for the post of Associate Professor (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

I. FACULTY OF ENGINEERING AND TECHNOLOGY

1. Department of Civil Engg.

(i) Qualification for the Post of Professor (Non-Plan)

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

2. Department of Computer Engg.

(i) Qualification for the post of Professor (Non-Plan)

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
 1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
 2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

(ii) Qualification for the post of Associate Professor (Non-Plan)

i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
 1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, *Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- iii. Without prejudice to the above, the following conditions may be considered desirable:
 1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

3. Department of Electronics & Comm. Engg.

(i) Qualification for the Post of Associate Professor (XII Plan)

i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
 1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, *Provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- iii. Without prejudice to the above, the following conditions may be considered desirable:
 1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

4. Department of Electrical Engg.

(i) Qualification for the Post of Professor (Non-Plan)

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

5. Department of Mechanical Engg.

(i) Qualification for the Post of Professor (Production Engg.) (X Plan-SG)

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;

4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

(ii) Qualification for the Post of Professors (Non-Plan)

i. Essential:

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

(iii) Qualification for the Post of Associate Professors (Non-Plan)

i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,
Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

6. Department of Applied Science & Humanities

(i) Qualification for the Post of Associate Professor (Maths.) (X Plan SG)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

J. FACULTY OF ARCHITECTURE AND EKISTICS

1. Department of Architecture

(i) Qualification for the post of Professor (X Plan-SG)

First Class Bachelor's Degree in Architecture; AND
Master's Degree in Architecture

OR

Bachelor's Degree in Architecture; AND
First Class Master's Degree in Architecture

OR

First Class Bachelor's Degree in Architecture; AND
Ph.D. in Architecture

(Desirable- Ph.D. in Architecture OR Published work in referred journals OR Published work in referred journals OR significant professional work which can be considered equivalent to Ph.D)

Work experience (excluding time period for acquisition of P.G/Ph.D. qualifications):

Thirteen years teaching experience out of which 5 years of Teaching Experience as Assistant Professor.

(Relaxation of upto three years in teaching experience may be given to candidates having Ph.D or equivalent)

Experience for candidates from Practice:

Thirteen years experience in practice/research

Desirable: Five years teaching experience as visiting teacher.

Note: The Central Government while sanctioning the recommendations of the 6th Central Pay Commission have abolished the posts of Lecturer & Assistant Professor in Degree level Institutions and re-designated the same to that of Assistant Professor and Associate Professor respectively and accordingly fixed their scale of pay as per the recommendation of the 6th Central Pay Commission. In accordance with the same, the Executive Committee of the Council of Architecture (CoA), at its 104th meeting held on 26.03.2010, decided that all the Schools of Architecture may re-designate the posts of Lecturer to Assistant Professor and Assistant Professor to Associate Professor and adopt the pay-scales for these posts as approved by the Central Government in terms of recommendations of the 6th Central Pay Commission.

(ii) **Qualification for the post of Professor (Design Chair) (Non-Plan) (tenure post)**

Bachelor's Degree in Architecture

Qualifications & Experience for candidates from Practice

With 20 years of professional experience and having done exceptional professional work.

K. Centres attached with MMAJ-Academy of International Studies

1. Centre for Jawaharlal Nehru Studies

(i) Qualification for the post of Professor/Director (Non-Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

2. Centre for North East Studies & Policy Research

(i) Qualification for the Post of Professor (XII Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable specialization:

In addition to the requisite qualifications and a theoretical grasp of issues, applicants are expected to have field knowledge and experience of the North Eastern region in a number of fields. The Centre for North East Studies and Policy Research has a focus among others, research and documentation; ethnicity and identity formation; economy, trade and growth; Look East Policy; relations with neighbours and South East Asia; energy and environment, including climate change; history of the region; independence movement; conflict and governance; the Sixth Schedule; migration and refugees issues; and energy environment.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

3. Sarojini Naidu Centre for Women's Studies (tenure posts till XII Plan period)

(i) Qualification for the post of Associate Professors

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Desirable qualifications:

- Preferably candidates from, Social Sciences, Humanities or Women's Studies with knowledge of spoken, written Urdu / Hindi language will be an asset.
- Priority will be given to UGC Trainers for skill enhancement, Sensitization and Capacity Building.
- Women's Studies as research & field work experience of at least 4 years with Excellent Computer Skills for drafting Reports & managing statistical programmes for data analysis
- Experience of the use of Innovative Pedagogy in teaching, training etc.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

L. Residential Coaching Academy for the Minorities, SC, ST and Women (temporary, till the end of XII Plan i.e. 31.03.2017 or till project last)

(i) Qualification for the post of Professor

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Desirable:

1. Experience of coaching civil services and other services aspirants for a minimum of seven years.
2. Ability to teach in Hindi and Urdu also.

Note: Preference will be given to the candidates having Post Graduate Degree in Public Administration/History/Geography/Political Science.

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

Scale/PB: Professor Rs. 37400-67000 with AGP Rs. 10000; Associate Professor Rs. 37400-67000 with AGP Rs. 9000 and Asstt. Professor/Tutor : Rs. 15600-39100 with AGP Rs. 6000.

M. School Branch Post:

(i) Qualification for the post of Craft Teacher (Scale/PB: 9300-34800 GP 4200), Balak Mata Centres.

1. At least second class secondary School certificate with Urdu or its equivalent from a recognized Board.
2. Certificate in the Cutting, Tailoring Embroidery with Teacher Training Certificate for ITI or equivalent Diploma/Certificate from recognised institution/Polytechnic in the trade concerned.

N. Other Post:

1. Qualification for the post of University Librarian (Scale/PB: 37400-67000 AGP 10000), Dr. Zakir Husain Library.

- i. A Master's Degree in Library Science/Information Science/documentation with at least 55% marks or its equivalent grade of B in the UGC seven points scale and consistently good academic record;
- ii. At least thirteen years as a Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
- iii. Evidence of innovative library service and organization of published work.
- iv. Desirable: M.Phil/Ph.D. Degree in library science/information science/documentation/achieves and manuscript-keeping.

2. Qualification for the post of Development Officer (equivalent to Dy. Registrar) (Scale/PB: 15600-39100 GP 7600), R.O.

Essential:

1. A post graduate degree preferably in Economics with at least 55% marks or its equivalent grade.
2. 8 years experience as a Lecturer in a college or University with experience in educational administration.

OR

8 years experience as Asstt. Registrar in an Institution of higher learning.

OR

Comparable experience in development of educational establishments or other institutions of higher learning.

3. **Qualification for the post of Internal Audit Officer (on Deputation) (Scale/PB: 15600-39100 GP 7600), Finance & Account.**

Officers holding analogous posts on regular basis or with 5 years regular service in the scale of pay of Rs. 10000-15200 (unrevised) from the Central/State Government, Universities and other autonomous organisations.

4. **Qualification for the post of Instructor (Electrical) (Scale/PB: 9300-34800 GP 4600), University Poly.**

B.E./B.Tech. in the relevant discipline

OR

3 years Diploma Engg. in the relevant discipline or equivalent with three years relevant experience.

5. **Qualification for the post of Office Assistant (Scale/PB: 9300-34800 GP 4200), Registrar Office.**

1. Bachelor's degree from a recognized university.
2. 5 years experience in a post of UDC or equivalent or 10 years as LDC or equivalent in a reputed organization Private/Govt)
3. Proficiency in Noting and Drafting.
4. Knowledge of Computer especially M.S. Office.

Note: The University will conduct a written examination & interview to assess the suitability of the candidates. The Written test will have the following among others as major components of the test;

- a) Essay writing
- b) Drafting
- c) English Grammar
- d) General Office Procedure
- e) Service Rules, etc.
- f) Computer application

* Weightage of interview shall not be more than 15% of total marks.

* Knowledge of Urdu and Hindi shall be desirable qualification for all the teaching and non-teaching posts in JMI.

6. **Qualification for the post of Store Keeper (Scale/PB: 5200-20200 GP 2800), D/o, Electrical Engg.**

Graduate (Arts/Commerce/Science)/Diploma in Engineering with three years experience of purchase/procurement and the maintenance of record of Engineering equipment and materials/Intermediate/ (or XII Pass) with 8 years experience as above.

7. **Qualification for the post of Assistant Conservationist (Scale/PB: 5,200-20200 GP 2800), Jamia's Premchand Archives & Literary Centre.**

1. B.A. (Hons.) in History/ B.A. (Pass) with History with at least 50% marks in aggregate.
2. Diploma/Certificate in Archival Studies from the National Archives of India.
3. Adequate knowledge of Arabic/Persian

Desirable:

1. Experience in digitization/library automation.
2. M.A. History with 50% marks.

8. **Qualification for the post of UDCs (Scale/PB: 5200-20200 GP 2400), Registrar Office.**

1. Graduate
2. Good Knowledge of Urdu, Hindi & English; and
3. Knowledge of Typing, Filing and accounts preferable.

9. **Qualification for the post of Technician (Scale/PB: 5200-20200 GP 1900), Mechanical Engg.**
b. I.T.I. Certificates or equivalent (after High School) with 4 years' experience/I.T.I. Certificate or equivalent (after class VIII) with 8 years experience/class VIII with 10 years' experience in concerned trade/lab.
c. Knowledge of Urdu.
10. **Qualification for the post of Technician Grade B (Scale/PB: 5200-20200 GP 1900), Civil Engg.**
I.T.I. Certificate or equivalent (after High School) with 4 years experience/I.T.I. Certificate or equivalent (after Class VIII) with 8 years experience/Class VIII 10 years experience in concerned trade/Lab.
11. **Qualification for the post of LDCs (Scale/PB: 5200-20200 GP 1900), Registrar Office.**
Essential:
1. Matriculate
2. Qualification in the prescribed test in English/Urdu/Hindi respectively & Typing with a minimum speed of 35 w.p.m.
3. Knowledge of Urdu.
Desirable:
1. Previous Office experience
2. Knowledge of Hindi.
12. **Qualification for the post of Drivers (Scale/PB: 5200-20200 GP 1900), R.O.**
1. A valid License as a Driver.
2. Professional skill in driving and motor mechanics.
3. Desirable: Adequate knowledge of Urdu & Hindi.
13. **Qualification for the post of Dresser (Scale/PB: 5200-20200 GP 1800), Dr. M.A. Ansari Health Centre.**
a) Matriculation.
b) Adequate knowledge of Urdu and Hindi
Desirable:
Experience of working in Hospital/Dispensary.
14. **Qualification for the post of Pump Operator (Scale/PB: 5200-20200 GP 1900), Horticulture Department.**
8th Class pass and I.T.I in concerned trade.
OR
8th Class pass with 3 years' experience as Pump Operator
15. **Qualification for the post of Chair Side Attendants (Scale/PB: 5200-20200 GP 1800), Faculty of Dentistry.**
1. Matriculation