

**JAMIA MILLIA ISLAMIA, NEW DELHI-110025**  
**Advt. No. 04/2012-13 DATED 10.12.2012**

Applications on the prescribed forms are invited for the following positions in the Centre for Management Studies, Jamia Millia Islamia, so as to reach the Asstt. Registrar (RPS), Registrar's Office, Jamia Millia Islamia, New Delhi-110025, latest by **10.01.2013.**

01. Two Professors (one position under X-Plan SG and one under Non-Plan)
02. Three Assistant Professors (two positions under XI Plan and one against leave vacancy)

**Subject Area for Professors:**

**Strategic Management, or OB & OD, or any key functional area like Marketing, Finance, Operations, HRM.**

**Qualification for the post of Professor**

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
    - i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
    - ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
    - iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
    - iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
    - v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

**Subject Area for Assistant Professors: As per the following clusters:**

- **Quantitative Methods/Operations Mgt./IT.**
- **HRM/OB and OD**
- **Managerial Economics**

**Qualification for the post of Assistant Professors**

**Essential:**

1. First Class Masters Degree in Business Management/Administration/in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU/accredited by the AICTE/UGC
- OR
2. First Class graduate and professionally qualified Chartered Accountant/Cost and Works Accountant/Company Secretary of the concerned statutory bodies.

**Specialization**

- a. Quantitative Methods, Operations Research & IT: Operations Research and Applied Operations Research, Mathematics and Statistics, Computer Science & Information Technology.
- b. Human Resource Management, Organizational Behaviour Organization Development: Sociology, Psychology and Applied Psychology.
- c. Managerial Economics & Economic Environment of Business: Economics and Business Economics.

**Desirable qualifications:**

- a. Experience of teaching concerned management courses in the above specializations at the Post Graduate level in reputed Business Schools and conducting Executive Development Programmes.
- OR
- Professional experience of at least 2 years at managerial level in the above specialization in industry and other sectors.
- b. Research papers presented at Conferences and/or publications in reputed refereed journals, cases writing and Research Projects completed in the above areas of specialization.

**Scale/PB: Professor Rs. 37400-67000 AGP Rs. 10000, Asstt. Professor Rs. 15600-39100 AGP Rs. 6000.**

**Note:**

1. Selection against temporary post/vacancy shall not confer on the appointee any right of permanent appointment/regularization.
- 2.(a) The Jamia reserves the right to evolve a uniform and reasonable criterion for short-listing of eligible candidates, if needed.  
(b) Jamia also reserves right to give preference to those who possess higher qualifications.
3. Candidate must enclose the attested copies of degrees, diplomas and mark-sheets etc. giving reference of experience/published work with application form.
4. Incomplete application or application on plain paper will not be entertained and is liable to be rejected. **The University will not be responsible for any postal delay in case of receipt of application forms and issue of interview letters.**
5. Reservation exists in the University as in accordance with law.
6. Relaxation, if any, shall be as per the UGC guidelines and other regulatory bodies.
7. Number of vacancies, with nature indicated above, may vary at the time of Selection Committee.
8. Candidate already in service must apply through proper channel.

9. Knowledge of Urdu and Hindi is a desirable qualification for all teaching and non-teaching posts.
10. T.A. will be paid to SC/ST candidates called for attending the interview as per rule.
11. The University reserves the right to hold/not to hold Selection Committee for any or all of the post (s)
12. Canvassing, in any form or on behalf of the candidate will be a disqualification.
13. The candidates, who have already applied in response to any previous advertisement(s) shall have to apply afresh.

The application form is available on **Jamia's website <http://jmi.ac.in>**. The application form may be downloaded and submitted along with the application fee of Rs. 100/- (Rupees 50/- for SC/ST candidates and free for Disabled Person on producing the photocopy of relevant certificate) through Bank Draft/IPO drawn in favour of Jamia Millia Islamia, New Delhi-110025. The application form complete in all respect should reach on or before **10.01.2013** in the Office of the Assistant Registrar (RPS), Room No. 202, 2<sup>nd</sup> Floor, Registrar's Office, Khayaban-e-Ajmal, Jamia Millia Islamia, Jamia Nagar, New Delhi-110025, during working days between 10:00 A.M. to 01:00 P.M. (Friday upto 12:00 Noon).

Dated: **10.12.2012**

(Prof. S.M. Sajid)  
Registrar

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To be published in the following Newspapers (except special number) preferably on the following dates at the earliest.

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|---|-----------------------------|
| 1. The Times of India – Ascent supplement | <b><u>12.12.2012</u></b>    |
| 2. The HT Shine (Delhi)                   | <b><u>18.12.2012</u></b>    |
| 3. The Economic Times                     | <b><u>11.12.2012</u></b>    |
| 4. Economic & Political Weekly            | <b><u>Ensuing Issue</u></b> |
| 5. Indian Management - AIMA               | <b><u>Ensuing Issue</u></b> |

Dated: **10.12.2012**

(Prof. S.M. Sajid)  
Registrar

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Copy of the following with the request to give it due publicity without incurring any expenditure on behalf of the Jamia Millia Islamia:

1. All the Deans of the Faculties/Heads of the Departments/Institutions/Offices/ Centres/ Schools, JMI for information and display on their notice boards.
2. The Registrar, Delhi University/ IGNOU/ NCERT/ JNU/ IIT/ Jamia Hamdard/ Inderaprashta University/ Principal, Delhi College of Engineering, New Delhi and AMU Aligarh.
3. The Secretary to Vice-Chancellor, JMI;
4. The Finance Officer, JMI;
5. The Sr. P.A. to the Registrar, JMI;
6. **The Employment Exchange:** (a) Delhi University (b) Jawaharlal Nehru University (c) Daryaganj (d) Pusa (e) Sector-IV, R.K. Puram, New Delhi (f) Kasturba Gandhi Marg (g) Shahadara (h) Okhla Industrial Estate (i) Sabzi Mandi (j) Delhi Cantt. (k) Jamia Millia Islamia.
7. **Notice Board:** (a) V.C's Office (b) Registrar's Office (c) Establishment Branch-1.

Dated: **10.12.2012**

(Rizwan Lateef Khan)  
Asstt.Registrar (RPS)