

**JAMIA MILLIA ISLAMIA, NEW DELHI-110025**  
**Qualifications of Advt. No. 06/2011-12 DATED 24.02.2012**

**A(i). Qualification for the post of Professor in Mechanical Engg. (Production Engg.),  
D/o Mech. Engg. Faculty of Engg. & Technology (under X Plan-SG)**

**i. Essential:**

1. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
2. Significant professional work which can be recognized\* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader,  
*Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.*

- iii. Without prejudice to the above, the following conditions may be considered desirable:

1. Teaching, research industrial and / or professional experience in a reputed organization;
2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

**NOTE: For API Score based PBAS Proforma**

**Download Proforma <http://jmi.ac.in/Proforma/Proforma.htm>**

**B. Qualification for the post of Professor (Linguistics, Phonetics and English Language Teaching), d/O English, Faculty of Humanities and Languages (XI Plan post)**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

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**C. Faculty of Dentistry**

**(a) Dental Staff (X Plan-SG posts)**

**1(i). Qualification for the post of Asstt. Professor (Reserved for ST), Department of Periodontology**

A recognized MDS Degree of an Indian University/Diplomate of National Board or an equivalent qualification.

**2. Qualification for the post of Asstt. Professor, Department of Conservative Dentistry & Endodontics**

A recognized MDS Degree of an Indian University/Diplomate of National Board or an equivalent qualification.

**(b) Other post**

**(i) Qualification for the post of Tutor, Faculty of Dentistry**

A recognized BDS Degree of Indian University or an equivalent qualification with at least one year experience.

**(c) Dental Staff (XI Plan posts)**

**1(i). Qualification for the post of Asstt. Professor (reserved for ST)Department of Public Health Dentistry**

A recognized MDS Degree of an Indian University/Diplomate of National Board or an equivalent qualification.

**2(i). Qualification for the post of Asstt. Professor, Department of Orthodontics**

A recognized MDS Degree of an Indian University/Diplomate of National Board or an equivalent qualification.

## **Medical Staff**

### **(a) XI Plan posts**

#### **1(i) Qualification for the post of Asstt. Professor (reserved for Disabled Person)**

##### **Department of Bio-Chemistry**

##### **Academic Qualification**

M.D. (Biochemistry)/ MBBS with M.Sc. (Med. Biochemistry) M.Sc. (Med. Biochemistry) with Ph. D. (Med. Biochemistry)/ M.Sc. (Med. Biochemistry) with D.Sc. (Med. Biochemistry).

##### **Teaching & Research Experience**

- (i) Requisite recognised postgraduate qualification in the subject.
- (ii) Three years teaching experience in the subject in a recognised medical college as resident/ Registrar/Demonstrator/ Tutor.

#### **2(i). Qualification for the post of Asstt. Professor (reserved for SC) Deptt. of**

##### **Microbiology**

##### **Academic Qualification**

M.D.(Bacteriology)/M.D.(Microbiology)/MBBS with M.Sc.(Med.Bacteriology)/ M.Sc. (Med. Microbiology)/ Ph.D.(Med.Bacteriology) M.Sc.(Med. Bact.) with Ph.D.(Med. Bacteriology)/ M.Sc.(Med.Bacteriology)with D.Sc.(Med. Bacteriology)/M.Sc. (Med. Microbiology) with Ph. D.(Med. Microbiology)/ M.Sc.(Med. Microbiology) with D. Sc.(Med. Microbiology)

##### **Teaching & Research Experience**

- (i) Requisite recognised postgraduate qualification in the subject.
- (ii) Three years teaching experience in the subject in a recognised medical college as resident/Registrar/Demonstrator/Tutor.

### **(b) 3<sup>rd</sup> Year BDS Course (XI Plan posts)**

#### **(i) Qualification for the post of Associate Professor, Department of General Medicine**

M.D.(Medicine)/M.D.(General Medicine)

##### **Teaching/Research experience**

- (i) As Assistant Professor/Lecturer in General Medicine/Medicine for five years in a recognized medical college.

##### **Desirable:**

- (ii) Minimum of four Research publications indexed in Index Medicus/national journals.

#### **(ii) Qualification for the post of Associate Professor, Department of Anesthesia**

M.D. (Anesthesiology)/M.S. (Anesthesiology).

##### **Teaching/Research experience**

- (i) As Assistant Professor/Lecturer in Anesthesiology for five years in a recognized medical college.

##### **Desirable:**

- (ii) Minimum of four Research publications indexed in Index Medicus/national journals.

**Note: Asstt. Professor /Lecturers in medical subjects with MBBS qualification will be considered but they will not be promoted for the post of Reader as per DCI letter No. DE-Comp/2009/A-7959 dated 15 December 2009.**

**D. Other Non-Plan posts**

**(a) Faculty of Humanities and Languages**

**(i) Qualification for the post of Professor in Persian, Deptt. of Persian**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

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**(ii) Qualification for the post of Professor in English, Deptt. of English**

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

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**(b) Faculty of Social Sciences**

**(i) Qualification for the post of Asstt. Professor, Deptt. of Economics**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**E. Other teaching positions under Area Study Programme, MMAJ-Academy of International Studies (posts are initially for five years, likely to continue beyond five years)**

**1. China Studies**

**(i) Qualification for the post of Professor**

- A. (i) An eminent scholar with Master's degree with 55% of marks and Ph.D. qualification(s) in the discipline either of Chinese Studies, History, Political Science, Sociology, Economics, International Relations or Development Studies and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) At least five years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

**Desirable qualifications:** (i) Knowledge of Chinese language (ii) Knowledge of China's Political Economy, Society and Culture, Foreign Policy and (iii) Ability to undertake and the guide research projects independently.

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(ii) **Qualification for the post of Associate Professor**

- i. Good academic record with Ph.D. in the discipline either of Chinese Studies, History, Political Science, Sociology, Economics, International Relations.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**Desirable qualifications:** (i) Knowledge of Chinese language (ii) Knowledge of China's History, Internal and External development and Politics and (iii) Ability to undertake and the guide research projects independently.

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(iii) **Qualification for the post of Assistant Professors**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level either of Chinese or East Asian Studies, History, Political Science, Sociology, Social Work, Economics or International Relations subject from an Indian University, or an equivalent degree from an accredited
- ii. ~~Besides fulfilling~~ <sup>university</sup> the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**Desirable qualifications:** Preference will be given to candidates with knowledge of Chinese and/or an East Asian language (ii) Candidates with post-doctoral research will be preferred.

(iv) **Qualification for the post of Research Associates (consolidated Rs. 16000/- pm + 30% HRA)**

**Essential qualification:**

A Master's degree with 55% of marks and /or Ph.D. in the discipline either of Chinese or East Asian Studies, History, Political Science, Sociology, Social Work, Economics or International Relations, Conflict Analysis, Conflict Management or Conflict Resolution. Candidate should have cleared **Desirable Qualifications** (i) Preference will be given to candidates with knowledge of Chinese and/or an East Asian language (ii) The candidate should have published work related to China or the region.

Note: Selected candidates not having the required language skills at the time of appointment will have to undertake an advanced diploma in Chinese or an East Asian language course.

**2. Afghanistan Studies**

(i) **Qualification for the post of Professor**

- A. (i) An eminent scholar with Ph.D. qualification(s) either in the discipline of History, Political Science, Sociology, Economics or International Relations and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

**OR**

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

**Desirable qualifications:** The candidate should have published work related to Afghanistan or the region. The candidate should have the ability to undertake and guide research projects independently. Knowledge of any known language spoken in Afghanistan.

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(ii) **Qualification for the post of Associate Professor**

- i. Good academic record with a Ph.D. Degree either in the discipline of History, Political Science, Sociology, Economics or International Relations.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.

- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Desirable qualifications: The candidate should have published work related to Afghanistan or the region. Knowledge of any known language spoken in Afghanistan.

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**(iii) Qualification for the post of Assistant Professors**

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level either in History, Political Science, Sociology, Economics or International Relations from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. Notwithstanding anything contained in sub-clauses (i) and (ii) to this Clause 4.4.1, candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

Desirable qualifications: The candidate should have published work related to Afghanistan or the region. Knowledge of any known language spoken in Afghanistan. Candidate with post-doctoral research will be preferred.

**(iv) Qualification for the post of Research Associates (consolidated Rs. 16000/- pm + 30% HRA)**

**Essential qualification:**

Master's degree with 55% marks in the discipline either of History, Political Science, Sociology, Economics or International Relations. NET/NET-JRF/SLET qualified.

**Desirable qualifications:** M.Phil/Ph.D degree holders will be preferred. The candidate should have published work related to Afghanistan or the region. Knowledge of any known language spoken in Afghanistan.

**3. Other vacant posts (on tenure basis), MMAJ-Academy of International Studies**

**(i) Qualification for the post of Research Associate (Consolidated Rs. 16000/- pm + 30% HRA)**

M.A. and Ph.D. in Political Science/Economics/Sociology: Related publications; Knowledge of any of SAARC countries Language/Publications.



- (ii) **Qualification for the post of Junior Research Fellow (Consolidated Rs. 10000/- pm + 30% HRA)**

M.A. with 55% marks with JRF/NET in Political Science/Economics/Sociology:  
Related publications, as per UGC rules.

**Desirable specialization**

Knowledge of African Language(s).

**Scale/PB: Professor Rs. 37400-67000 with GP Rs. 10000; Associate Professor Rs. 37400-67000 with GP Rs. 9000 and Asstt. Professor/Tutor Rs. 15600-39100 with GP Rs. 6000.**

**F. Other Non-teaching positions:**

1. **Qualification for the post of Accounts Officer (Scale/PB: 15600-39100 with GP 5400), F&A Office**

A consistently good academic record with a Master's Degree in Accountancy/Commerce/Management/Economics with at least 55% marks or its equivalent grade of B in UGC seven point scale.

At least 6 years experience in educational administration at the level not lower than an Accountant/S.O. in a Govt. Office/ University or a limited company or reputed having good knowledge of Financial System & Administration.

Knowledge of Urdu.

Persons having qualification of CAIIB/Cost & Works/Company Sectt. Of Statutory body and of Computer Application will be preferred.

2. **Qualification for the post of Asstt. Archivist (Scale/PB: 15600-39100 with GP 5400), Jamia's Prem Chand Archives & Literary Centre.**

1. A Second Class Master's Degree in Medieval/ Modern Indian History, with at least 55% marks from a recognized University.
2. Diploma in Archival Studies from National Archives of India with at least 55% marks.
3. Knowledge of Arabic/ Persian.

3. **Qualification for the post of Conservationist (Scale/PB: 5200-20200 with GP 2800), Jamia's Prem Chand Archives & Literary Centre.**

1. B.A. (Hons.) in History/ B.A. (Pass) with History with at least 50% marks in aggregate.
2. Diploma/Certificate in Archival Studies from the National Archives of India
3. Adequate knowledge of Arabic/Persian

**Desirable:**

1. Experience in digitization/library automation.
2. M.A. History with 50% marks.

4. **Qualification for the post of Technician (Scale/PB: 5200-20200 with GP 2400), Centre for Culture, Media and Governance**  
Graduate in any discipline.  
P.G. Diploma in Computer application having knowledge of hardware maintenance and networking.  
Should have at least two years working experience of maintaining hardware/networking
  
5. **Qualification for the post of Technician (Scale/PB: 9300-34800 with GP 4200), D/o Biosciences.**
  - (1) **Essential:** M.Sc. Zoology  
**Desirable:** Expertise in dissection work and preparations of slides.  
OR
  - (2) **Essential:** M.Sc. Botany.  
**Desirable:** Expertise in the maintenance of culture room and herbarium  
OR
Graduate with Biology and at least 10 years experience as Sr. Lab. Asstt. in the Biology Laboratory of a University or comparable institution of which at least 2 years in a post-graduation Laboratory.
  
6. **Qualification for the post of Sr. Lab. Assistant (Scale/PB: 5200-20200 with GP 2800), Deptt. of Chemistry**  
Intermediate or equivalent examination with Science subjects with 5 years' experience of working in a University/College laboratory or B.Sc. standard.
  
7. **Qualification for the post of Stenographers (Scale/PB: 5200-20200 with GP 2400), Registrar's Office**  
Matriculate with proficiency in typing with a speed of 35 w.p.m. and proficiency in shorthand with a speed of 80 w.p.m.
  
8. **Qualification for the post of Technical Asstt. (X Plan-SG – reserved for SC) (Scale/PB: 5200-20200 with AGP 2800) F/o Architecture & Ekistics**  
Three years Diploma in Civil Engg. with five years experience in surveying.  
OR  
Three years Diploma in Architect Assistantship with 5 years experience in Architectural model making or in Computer aided Architectural drawing/drafting.