



Jamia Millia Islamia

(A Central University)
NAAC Accredited Grade "A"
Jamia Nagar, New Delhi-110025

QUALIFICATIONS FOR THE POSTS ADVERTISED

Vide Rolling Advt. No. 02/2016-17 dated 24.03.2017

TEACHING POSTS:-

A. FACULTY OF HUMANITIES AND LANGUAGES

1. Department of Tourism, Hotel, Hospitality and Heritage Studies

(i) Qualification for the Post of Professor (XII Plan)

- A. (i) An eminent scholar with Master Degree and Ph.D. in Tourism or in an allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers. A significant number of the publications must be in the field of Tourism and /or Hospitality Studies.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

NOTE: For API Score based PBAS Proforma

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(ii) Qualification for the Post of Associate Professor (XII Plan)

- i. Good academic record with a Ph.D. Degree in Tourism or in an allied/relevant discipline.
- ii. A Master's Degree in Tourism or in an allied/relevant discipline with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers. A major part of the publications must be in the field of Tourism and/or Hospitality Studies.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

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2. Centre for Management Studies

(i) Qualification for the Post of Professor (Non-Plan)

- i. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- ii. Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- iii. A minimum of ten years' experience of teaching / industry / research /professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.

OR

- iv. In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant /Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- v. Without prejudice to the above, the following conditions may be considered desirable:
- i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
 - ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
 - iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 - iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 - v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

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3. Centre for Study of Comparative Religions and Civilization

(i) Qualification for the Post of Professor (Non-Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Note : “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

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4. Dr. K.R. Narayanan Centre for Dalit & Minorities Studies

(i) @ Qualification for the Post of Assistant Professor

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. “The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
 - (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

B. FACULTY OF SOCIAL SCIENCE

1. Department of Economics

(i) Qualification for the Post of Professor (Non-Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

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(ii) @ Qualification for the post of Assistant Professor (Non-Plan)

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/ Dean(Academic Affairs)/Dean (University instructions).
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

2. Department of Commerce & Business Studies

(i) Qualification for the Post of Professor (Non-Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

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C. FACULTY OF NATURAL SCIENCE

1. Department of Physics

(i) @ Qualification for the Post of Professor (Non-Plan)

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/ allied/relevant discipline, to be substantiated by credentials.

Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

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(ii) @ Qualification for the Posts of Associate Professors (Non Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

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2. Department of Bioscience

(i) @ Qualification for the Post of Associate Professor in Biological Sciences (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

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(ii) @ Qualification for the Post of Assistant Professor in Bioscience (Non-Plan)

- i. Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master’s Degree level in M.Sc. in Zoology/Life Science/Bioscience with research experience in any area of Animal Biology/Physiology from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

- iii. "The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
 (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).
- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

3. Department of Geography

(i) @ Qualification for the Post of Associate Professor (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

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D. FACULTY OF DENTISTRY

Medical Staff (3rd Year BDS Course posts)/XI Plan

1. Department of Anesthesia

(i) Qualification for the Post of Associate Professor (XI Plan)

M.D. (Anesthesiology) / M.S. (Anesthesiology)

Teaching/Research experience

- (i) As Assistant Professor/Lecturer in Anesthesiology for five years in a recognized medical college.

Desirable:

- Minimum of four Research publications indexed in Index Medicus/national journals.

2. Department of General Medicine

(i) Qualification for the Post of Associate Professor

M.D. (Medicine) / M.D. (General Medicine)

Teaching/Research experience

- (i) As Assistant Professor/Lecturer in General Medicine/Medicine for five years in a recognized medical college.

Desirable:

- Minimum of four Research publications indexed in Index Medicus/national journals.

E. FACULTY OF ENGINEERING AND TECHNOLOGY

1. Department of Mechanical Engg.

(i) Qualification for the Post of Associate Professor (Non-Plan)

i. Essential:

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.

OR

- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
 2. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer,
Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- iii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

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2. Department of Civil Engg.

(i) @ Qualification for the Post of Professors (Non-Plan)

- i. A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of ten years in teaching, research and / or industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.
- OR
- ii. In the event the candidate is from industry and the profession, the following shall constitute as essential:
1. First Class Master's Degree in the appropriate branch of Engg., & Tech.;
 2. Significant professional work which can be recognized* as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader, *provided* that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.
- iii. Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

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3. Department of Computer Engg.

(i) @ Qualification for the Posts of Assistant Professor (Non-Plan)

i. Essential

- First Class Master's Degree in the appropriate branch of Engineering (Engg.) & Technology (Tech).
- ii. Without prejudice to the above, the following conditions may be considered desirable:
 - 1. Teaching, research industrial and / or professional experience in a reputed organization;
 - 2. Papers presented at Conferences and / or in refereed journals.

F. FACULTY OF FINE ARTS

1. Department Sculpture

(i) @ Qualification for the Post of Associate Professor (Non-Plan)

- i. Good academic record with doctoral degree, with performing ability of high professional standard.
- ii. Eight years of experience of teaching in a University/College and/or research in M.Phil.Ph.D
- iii. Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- iv. Contribution to educational innovation such as: designing new courses and/or curricula and/or outstanding performing achievements in the field of specialization.

OR

- v. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - 1. A recognized artist of his/her own discipline;
 - 2. Eight years of outstanding performing achievements in the field of specialization;
 - 3. Experience in designing of new courses and/or curricula;
 - 4. Participation in Seminars/Conferences in reputed institutions; and
 - 5. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to reach theory with illustrations in that discipline.

Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

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(ii) Qualification for the Post of Professor (Print Making) (XI Plan)

- i. An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and/or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization.

OR

- ii. A Professional artist with highly commendable professional achievement in the concerned subject, who should have:
 - 1. Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
 - 2. Significant contributions in the field of specialization and ability to guide research;
 - 3. Participation in National/International Seminars/Conferences/Workshops and/or recipient of National/International Awards/Fellowships; and
 - 4. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

Desirable qualification: BFA/MFA in Print Making.

Note: "The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above."

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G. FACULTY OF EDUCATION

1. Department of TT & NFE (IASE)

(i) Qualification for the Post of Professor in Special Education (Learning Disability/Visual Impairment) (XII Plan under TEPSE Scheme)

- i. An eminent scholar with Ph.D. qualification(s) in the Special Education or Education with research emphasis on Special Education and published work of high quality in relevant area actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers in relevant area.
- ii. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. **Special Education (Learning Disability/Visual Impairment)** each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- iii. M.Ed. Degree in special education (Learning Disability/Visual Impairment) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC

OR

- iv. An equivalent degree from a foreign university recognized by RCI.
- iv. A minimum of ten years of teaching experience in **B.Ed. Special Education (/learning disability Visual impairment) and M. Ed. Special Education (Learning Disability/ Visual Impairment) Programmes**, out of which at least 5 year at master level in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level in special education (**Visual Impairment/Learning Disability**).
- v. **Valid registration with RCI u/s 19 of RCI Act 1992 is essential.**
- vi. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
- vii. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

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(ii) Qualification for the Post of Associate Professor in Special Education (Visual Impairment) (XII Plan under TEPSE Scheme)

- i. Ph.D. Degree in the Special Education or Education with research emphasis on Special Education (**Visual Impairment**).
- ii. A Master's Degree in Arts / Humanities / Sciences / Commerce and M. Ed. **Special Education (Visual Impairment)** each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. M.Ed. Degree in Special Education (**Visual Impairment**) with not less than 55% of marks Or an equivalent grade of B+ in 10- point scale of UGC.

OR

- iv. An equivalent degree from a foreign university recognized by RCI.
- iv. A minimum of eight years of experience of teaching experience in B.Ed. Special Education (**Visual Impairment**) and M. Ed. Special Education (**Visual Impairment**) Programmes, out of which at least 3 year at master level and/or experience in research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers in relevant area.
- v. **Valid registration with RCI u/s 19 of RCI Act 1992 is essential.**
- vi. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students in special education (**Visual Impairment**).
- vii. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

2. Department of Educational Studies

(i) Qualification for the post of Associate Professor in Educational Administration (Reserved for Hearing Impairment) (X-Plan-SG)

- a. A Master’s Degree in Arts / Humanities / Sciences / Commerce and M. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed), OR M. A. (Education) and B. Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed);
- b. Ph. D. in Education; and
- c. At least eight years of teaching experience in University department of education or College of Education, with a minimum of three years at the M. Ed. level and has published work in the relevant area of specialization.

Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

H. AJK- Mass Communication & Research Centre

(i) Qualification for the Post of Associate Professor (Communication Theory & Research) (X Plan-SG)

- i. Good academic record with a Ph.D. Degree in Mass Communication / Journalism. The Ph. D. thesis work should be in the relevant area of the subject.
- ii. A Master’s Degree in Mass Communication / Journalism with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out by UGC in Appendix III of their Notification No. F.3-1/2009 dated 30 June 2010.

Note: In case of candidates having outstanding academic and research work the minimum requirement of teaching experience may be relaxed upto a maximum period of three years.

Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

NOTE: For API Score based PBAS Proforma

Download Proforma <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

I. MMAJ-Academy of International Studies

(i) @ Qualification for the Post of Associate Professor (Non-Plan)

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master’s Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research

- Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
 - v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulation 2010 in Appendix III.

Note: “The period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.”

NOTE: For API Score based PBAS Proforma

Download Proforma at <http://jmi.ac.in/studyatjamia/proforma/latest/1/detail/9>

Scale/PB: Professor Rs. 37400-67000 with AGP Rs. 10000; Associate Professor Rs. 37400-67000 with AGP Rs. 9000 and Assistant Professor :Rs. 15600-39100 with AGP Rs. 6000.

J. School Branch Post:-

1. Qualification for the post of Director (Scale/PB: 9300-34800 GP 4600), Mushir Fatima Nursery School

Essential:-

- (1) Master’s Degree in any subject with 55% marks in aggregate.
- (2) B.Ed. and a diploma in Early Child Care Education.

OR

B.Ed. (Nursery)

OR

Diploma in Nursery Teacher Training of not less than 2 years duration.

- (3) At least 08 years teaching experience in a prestigious educational institution at Nursery/Elementary level.
- (4) Ability to read & Write in Urdu.

Desirable: Minimum 03 years experience in Educational Administration which will include service as House Mistress/House Mother/Montessori Administrator in a fully Govt. residential school/Public School/Sainik School.

2. Qualification for the Post of TGT (Home Science) (Scale/PB: 9300-34800 GP 4600), Jamia Middle School

Essential:-

A Bachelor’s Degree with at least 50% marks in the subject concerned with a B.Ed. Degree or its equivalent.

OR

Four years B.Sc.Ed. or B.A. Ed. (Integrated Degree Course of Regional College/Institute of Education of NCERT) with 55% marks.

Desirable: Ability to read and write Urdu.

3. Qualification for the Post of TGT (Maths) (Scale/PB: 9300-34800 GP 4600), Jamia Senior Secondary School

Essential:-

A Bachelor’s Degree with at least 55% marks in the subject concerned with a B.Ed. Degree or its equivalent.

OR

Four years B.Sc.Ed. or B.A. Ed. (Integrated Degree Course of Regional College/Institute of Education of NCERT) with 55% marks.

Desirable: Ability to read and write Urdu.

4. **Qualification for the Contractual Post of Principal, Syed Abid Hussain Senior Secondary School (Self-financing) @ Rs. 45,000/- per month (fixed)**
- i) A Master's Degree with at least 55% marks in aggregate (in Mathematics/ Physics/ Chemistry/ Zoology/ Botany/ Home Science/ English/ Hindi/ Urdu/ Persian/ Arabic/ Islamic Studies/ History/ Geography/ Political Science/ Commerce/ Economics/ Sociology.
 - ii) A B.Ed. Degree or its equivalent or Post Graduate Diploma in Teaching.
 - iii) At least 10 years experience in Educational Institution including at least 07 years teaching experience at Senior Secondary or Higher Levels in recognized institution and minimum 03 years experience in educational Administration.
 - iv) Three years experience in Educational Administration will be defined as under:-
 - (a) As Principal/Headmaster of a High School/Higher Secondary School/Inter College/Degree College.

OR

 - (b) As Vice-Principal of higher Secondary School/Inter College/Degree college/Head of a Department in a Degree College/University Teacher Training College.
- OR**
- (c) As House Master in Public/Sainik School or as Officers in Army Educational Corps.
- Desirable:-**
- (i) Ability to read and write Urdu.
 - (ii) Experience in organizing Games and sports and extra-curricular activities.
 - (iii) A Master's Degree in Education.
5. **Qualification for the Post of TGT (Craft) (Scale/PB: 9300-34800 GP 4200), Jamia Middle School**
- i) A Graduate with at least 50% marks in aggregate and B.Ed. with Wood Craft/Card Board from Jamia Millia Islamia or any other recognized University.
- OR**
- B.F.A. with at least two crafts (Wood Work and Card Board) as subjects.
- ii) Ability to read and write Urdu
6. **Qualification for the Post of Craft Teacher (Scale/PB: 9300-34800 GP 4200), Balak Mata Centre**
- i) At least second class secondary School certificate with Urdu or its equivalent from a recognized Board.
 - ii) Certificate in the Cutting, Tailoring Embroidery with Teacher Training Certificate for ITI or equivalent Diploma/Certificate from recognised institution/Polytechnic in the trade concerned.

K. Other Post:-**1. @ Qualification for the post of Assistant Director, Physical Education (Scale/PB: 15600-39100 AGP 6000), Games & Sports**

- i) A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record.
- ii) Record of having represented the university / college at the inter-university / inter-collegiate competitions or the State and / or national championships.
- iii) Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iv) Passed the physical fitness test conducted in accordance with these Regulations.
- (v) The award of degree to candidates registered for the M.Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations of the Institutions awarding the degree and the Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of University Assistant Director of Physical Education/College Director of Physical Education & Sports subject to the fulfilment of the following conditions:-
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work.
 (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor/Dean(Academic Affairs)/Dean (University instructions).

PHYSICAL FITNESS TEST NORMS

- (a) Subject to the provisions of these Regulations, all candidates who are required to undertake the physical fitness test shall be required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- (b) On production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

NORMS FOR MEN			
12 MINUTES RUN/WALK TEST			
Up to 30 years	Up to 40 years	Up to 45 years	Up to 50 years
1800 metres	1500 metres	1200 metres	800 metres

NORMS FOR WOMEN			
8 MINUTES RUN/WALK TEST			
Up to 30 years	Up to 40 years	Up to 45 years	Up to 50 years
1000 metres	800 metres	600 metres	400 metres