

# **Prof. Naheed Zahoor**

**Professor**  
**Dept. of Teacher Training and Non-**  
**Formal Education (IASE), F/O**  
**Education, Jamia Millia Islamia**

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Dedicated and experienced Professor with a solid social sciences, education, and research background. Adept at fostering student growth and academic development through meticulous progress monitoring. Skilled in the art of teaching, I am passionate about creating engaging and inclusive learning environments.

Possessing extensive knowledge in various disciplines within the social sciences, I strive to inspire curiosity and critical thinking among students. My commitment to research and continuous improvement empowers me to adapt and implement innovative teaching methods for enhanced student outcomes.

With a proven track record of success, I am eager to contribute my expertise in education and passion for student development to enrich the academic journey of learners.

## **Work Experience**

**2021-2024**

### **Head of Department**

Represent the department to other university units and oversee departmental programmes, websites, recruitment, admissions, open houses, career fairs, course catalogues, and registration

Lead the faculty in creating pedagogically sound, resource-efficient, and robustly assessed curricula.

Ensure quality and standards for submission of departmental initiatives to other units within shared governance (e.g. course, curriculum, and programme development, grant submissions, assessment, etc.) and thereby enhance the department's image and programmes on and off campus.

## **Curriculum Vitae**

### **Present Position:**

Professor, Dept. of Teacher Training and Non-Formal Education (IASE), Jamia Millia Islamia, New Delhi, From 27th October 2010 to till date.

**Previous Experiences:**

- Head of the Department, Dept. of Teacher Training and Non-Formal Education (IASE), Jamia Millia Islamia, New Delhi, From 2021 to 2024
- Associate Professor, Dept. of Teacher Training and Non-Formal Education (IASE), Jamia Millia Islamia, New Delhi, From 27th July 2007 to 26th October 2010.
- Reader/ Selection Grade, Dept. of Teacher Training and Non-Formal Education (IASE), Jamia Millia Islamia, New Delhi, From 27th July 2004 to 27th July 2007.
- Sr. Lecturer, Dept. of Teacher Training and Non-Formal Education (IASE), Jamia Millia Islamia, New Delhi, From 27th July 1998 to 27th July 2004.
- Lecturer, Dept. of Teacher Training and Non-Formal Education (IASE), Jamia Millia Islamia, New Delhi, From 17th July 1991 to 27th July 1998

**Major Achievements (Feb 2020 - Feb 2023)**

Prof. Naheed Zahoor's tenure as Head of the Department has been marked by a series of notable achievements, including:

1. Hosting a comprehensive orientation program for newly admitted students.
2. Meticulous planning, organization, and successful execution of the department's NAAC action plan, contributing to the university's A++ grade accreditation.
3. Effective planning and execution of action plans for RCI inspections for B.Ed. (Special) and M.Ed. (Special) programs.
4. Pioneering the first International Conference on "Outcome Based Curriculum and Pedagogical Demands in the Post-Covid Era."
5. Hosting a National Seminar on "Bharat: Vishva Guru in Yoga Education."
6. Division of B.Ed. (Special) and M.Ed. (Special) programs into two specialized areas, LD (Learning Disabilities) and VI (Visual Impairment).
7. Expansion of seat capacity in B.Ed. (Special) programs, including B.Ed. (LD & VI) and M.Ed. (LD & VI).
8. Comprehensive revision of the syllabus for B.Ed. General.
9. Development of a booklet to facilitate students' understanding of the School Internship Program.
10. Publication of three academic books covering diverse themes.
11. Launching a newsletter for the academic session 2021-23.

Moreover, Prof. Zahoor's visionary leadership has also led to substantial improvements in infrastructure facilities, including the installation of air conditioning units, musical instrument for co-curricular activities, projectors, laptops, office furniture, seating arrangements, and whiteboards in classrooms, all contributing to an enriched learning environment within the department. Her dedication to academic excellence and infrastructure enhancement has left an indelible mark on the department's progress under her capable leadership.

These accomplishments exemplify Prof. Naheed Zahoor's dedication to advancing education, fostering innovation, and ensuring the department's growth and success. Her visionary

leadership has left an indelible mark on our institution, and we look forward to building upon this legacy of excellence in the years to come.

**Specialization:**

- Social science education
- School organization & management
- Economics of education
- Gender studies
- Minority Education
- Educational Research

**Teaching Experience:** 34 Years

**Language of Communication:**

English, Hindi, Urdu

**Educational Qualification:**

Examination	Year of Passing	Subject
Ph.D.	2008	Economics of Education
B.Ed	1988	Economics, Urdu Lit.
M.A	1986	Economics
B.A (H)	1984	Economics

**Administrative Roles:**

- Head of the Department, Dept. of Teacher Training and Non-Formal Education (IASE), Jamia Millia Islamia, New Delhi, From 2021 to 2024
- Course Coordinator of B.Ed. 2018-2020. 2012-2014, 2009-2010
- Coordinator of B.Ed. Teaching Practice 2009-2010, 2012-2013, 2013-2014.
- Coordinator of co-curricular activities of IASE, JMI, 2002-2003, 2006- 2007, 2007-2008, 2008-2009 and 2014-2018.
- Residential Warden of G.P. Girls Hostel, JMI from 1996 to 2004.
- School coordinator "In-service training program on school Quality improvement program" from 20-10-2001 to 10-12-2001.
- House advisor in IASE from 1993 to 1997 and 2000-2001.
- Coordinator of Diploma ETE from 1997-2000.
- Course coordinator "in-service training program for social science TGTs" from 15-05-2000 to 29-05-2000.
- Teaching practice in-charge of Diploma ETE from 1997 to 2000.

**Courses Taught:**

- D. El. Ed
- B. Ed.
- B. Ed. (Nursery)
- B. Ed. (Special)
- M.A. (Education)
- Ph.D.
- Number of students registered for Ph.D. – 5
- Number of students awarded Ph.D. - 9

**Professional Development:**

- Attended the 12th three weeks Refresher course in Education organized by academic staff college, JMI from 11-05-2004 to 31-05-2004 (Grade A).
- Attended a subject oriented course in Research Methodology (31.1.2000- 4.2.2000)
- Attended a subject oriented course in Improving and increasing the training resources of working teachers (19.1.2000- 20.1.2000)
- Awarded Ph.D. in Education from IASE, JMI in May 2008.
- Attended the sixth 3 weeks UGC sponsored Refresher course in education organized by academic staff college, JMI from 16-12-1998 to 05-01-1999.
- Attended the forty third 4 weeks UGC sponsored orientation course organized by academic staff college, JMI from 04-05-1999 to 02-06-1999.
- Attended the fifth 3 weeks UGC sponsored Refresher Course in education organized by academic staff college, JMI from 15-07-1998 to 04-08-1998.
- Merit certificate (An outstanding participation in seminar paper reading and research proposal preparation during fifth 3 weeks UGC sponsored Refresher course in education held in August 1998).
- Attended a subject oriented course in Research Methodology (15.12.97- 20.12.97)

**Publications, Paper Presentations and Seminar/ Conferences:**

- An article " Educational and career aspirations of Undergraduate students: An Exploratory study" in Parishodh Journal, Volume IX , Issue III, March 2020
- An article " A study of organisational structure and functions of managing Committees in Government Aided Schools with reference to Delhi" in Vol-22- issue 4- October - December 2019 (Quarterly Journal) with ISSN:0971 - 1260, UGC care Listed, International indexed and referred Journal, Impact factor 6.2
- An article titled, "International quality assurance cell in higher education institutions: need and significance" in the international journal of research in social sciences (ISSN-2249-2496), April 2019.
- An article titled, "Educational interfaith: Role of Education in Interfaith Dialogue" in IJAIR- volume 5, issue 4 (xiii), October – December 2018.

- Presented paper on „Empowerment of Muslim women through vocational education." in National seminar on Higher Education - "Policies for minorities: problem and Prospects" organised by SALVATION on October 7-8, 2017.
- Attended a national seminar on higher education and presented a paper on “Policies for minorities: Problems and Prospects” organized by SALVATION on 7TH& 8TH October 2017.
- Presented a paper „Technologies in Pedagogical Discourses for improved teachers accountability“ at International Conference on Education 2015 - 24th and 25th February
- An article titled, “Legislative provision for Vocational education in India” in half yearly international journal, Yugshilpi, issue September 2012 - February 2013. ISSN: 0975-4644.
- An Article titled, “A study of the management of Muslim minority govt. aided schools” published in international journal of innovative research and development in third journal, volume I, issue 11, December 2012. ISSN: 2278-0211
- An Article titled, "Rising social cost of education" in Annual bulletin of IASE, JMI (Spectrum 2005).

#### **Books:**

- “Educational Challenges and Reforms in Modern India” (2010) - Global Books Organization / 978-93-80570-17-4.
- “Management of Educational Technology” (2009) - Global Books Organization / 978-93-80570-20-4.
- “Instructional Material and Devices in Teaching Learning Process” (2009) - Arise Publishers & Distributers / 978-93-81031-45-2.
- “Economics of Muslim Managed Secondary Schools of Delhi” (2008) - Arise Publishers & Distributers / 978-93-81031-44-5.
- “Educational Development among Indian Women” (2008) - Global Books Organization / 978-81-903282-1-0.

#### **Edited Books:**

- “Dayaar-e-Shauq” Jamia Centenary Volume (1920-2020)- celebration a century of JMI Proposed and Edited (2020)
- "Outcome based curriculum and Pedagogy. Contemporary Research studies" - by. Naheed Zahoor and Jassim Ah. (VL Media Solution),2022
- “Education for Inclusion and Equity- Issue, concerns and contemporary research” by Naheed Zahoor and Jassim Ah. (VL Media Solution),2022
- Revitalising School Education in India: NEP2020 Prospects and challenges by Naheed Zahoor and Jassim Ah. (by ABS Books),2024
- “Changing Paradigms of education- New Initiatives in Higher education and Indian Knowledge system” by Jasim Ahmad, Naheed Zahoor

**Material Developed:**

- Two chapters published in a booklet to facilitate students „Understanding of School Internship Program“ IASE 2023
- Development of instructional material for Urdu learner - One chapter from “Discovery of child”, written by Maria Montessori was translated under departmental project, June 2014.
- Published two lesson plans in a book titled "Lesson Planning" by IASE, Faculty of Education, JMI (1995).
- Translated a book (Understanding of the Child) from English to Urdu for National Open School in 2003.

**Workshops Organized / Member:**

- Member in consultative workshop on Implementation of National Credit-Framework " in 9<sup>th</sup> January 2024 organized by NIEPA.
- Chaired many sessions in International Education conference 2016 (IEC2016) on the theme "Teacher Education; challenges, opportunities and strategies" organised by. Faculty of Education- JMI ND 25 on 7, 8 Dec. 2016; 2022 , 2023, 2024
- Member of workshop as an evaluator /reviewer of manuscript of Urdu textbook, titled “Educational Research Part II” in SCERT (17.8.2021)
- Elected Member-Academic Council, Jamia Millia Islamia, 2019 to 2022.
- Member of JTA Cultural Committee (2018-present).
- Organized a 3 day workshop for revision of syllabus of B.Ed (29.07.19 - 31.07.19)
- Conducted a 10 day workshop for B.Ed students on "ICT in Education" (08.03.19 - 19.03.19).
- Conducted a 2 day orientation program for B.Ed students (01.08.18 - 02.08.18)
- Conducted a 5 day workshop for B.Ed students on "Performing Art in Education" (22.10.18 - 26.10.18).
- Member of Institute of Objective Studies, Jogabai, Jamia Nagar, New Delhi (Since last 15 years).
- Member of the workshop for revision of M.A. Education syllabus in 2010, 2015.
- Member of the committee for revision of B.Ed syllabus in 1998, 2002, 2008, 2010, 2012, 2014,2018,2022
- Member of the committee for revision of Diploma ETE syllabus in 2000, 2005, 2008, 2010 and 2012, 2014
- Member of the committee for revision of B.Ed (Special) syllabus in 2009.
- Member of the committee for revision of B.Ed (Nursery) syllabus in 2002 and 2008.
- Member organizing committee "National workshop" Reorienting teacher training to address sustainable development organized by IASE, JMI on April 16-17, 2001.
- Coordinated two one day workshops "Innovation in practice at Elementary level" on 10-05-1999 and 11-03-2000.
- Member of Jamia Teachers Association.

- Conference-Chair, Jamia International Conference on the theme Education (JICE-2024), 14-15 February 2024 Transforming Indian Education Post NEP-2020, Connecting to the Past-Targeting al- The Future. organized by Department of TT&NFE (LASE)
- Organizing Sedentary conference chair, JSCE 2022.
- Seminar Director: National Seminar on Bharat: Vishva Guru in Yoga Federation 11-12 February, 2023 (IASE), JMI organized by Department of TT&NFE (LASE)
- Chaired as a session in National Seminar on "Teaching of Urdu language and literatun: Problems and New Teaching Methodology at primary, secondary and senior secondary level organized by APDUMT (JMI). on 18-12-24

### **Honor's Conferred:**

- Member of interview board for the selection of candidates for the post of TGTs (S.St) in Kendriya Vidyalaya on 07-07-2012.
- Member of faculty committee of IASE from 2012 till now
- Member of paper review committee of international conference "Education as a right across the level: Challenges Opportunities and Strategies “ (IEC 2014) Nov 2013.
- V.C Nominee of the screening and interview of PGT in Jamia Middle School on 21" Nov 2013
- VC Nominee - (Girls Hostel Interview Board) 2024-25
- VC Nominee - Selection Committee officiating Dean during 2021, 2023, 2024.
- VC Nominee - Selection Committee for pot of PGT Home Science in Jamia Girls School (9.7. 2024).
- V.C. Nominee Hos Girls Hodel Admission Session 12,13 (Begun Hazrat Mahal Hostel) (12-13 Nov-2024-2025)
- V.C. Nominee - Girls Hose Admission (Hall of Girl's Residence) August 2024-2025
- V.C. Nominee - school Girls Hostel Admission interviews 12 12-8-24 to 14-8.24.
- NAAC peer Team Member of JMI-2024
- member of 6 committer to prepare the draft road map of the long term (2050) institutional Development Plan (IDP) of the University-in terms of Ministry of Education and NAAC guidelines- 24-10-2024.

### **Board of Studies Member**

- Member Board of Studies department of Education Aligarh Muslim University (Oct-2021 to Oct-2024)
- Member Board of Studies Department of History and Culture JMI (21<sup>st</sup> Sep 2022 to 23<sup>rd</sup> Dec 2023)

- Member Board of Studies Department of Department of Applied Arts F/O Fine Arts JMI 24<sup>th</sup> Oct 2024 to continue.
- Member Board of Studies Department of Arts Education, JMI 2019-2022
- Member of the Board of Management of Centre for Distance and Online Education (CDOE), JMI, 10<sup>th</sup> Oct-2024 to continue
- Member Board of Studies Department of Electrical Engineering, F/O Engineering and Technology, JMI 13rd May 2024 to continue
- Member of committee to study, analyze and make necessary Amendment in the Ph.D. Ordinance 9(IX) (Academic)- 25<sup>th</sup> July 2024.

### **Work related to Examinations:**

- External examiner of M.Phil. dissertation titled, “Socio-religious influences on the education of Muslim women” on 17-09-2019 at University of Delhi.
- External examiner of PhD titled, “Socio-economic empowerment of women through ITES in Hyderabad” on 02-08-2019 at Maulana Azad National Urdu University (MANUU) Hyderabad.
- External examiner of M.Phil. dissertation titled, “The role of NGO’s in the upliftment of women education in the old city-Hyderabad” on 01-02-2013 at Maulana Azad National Urdu University (MANUU) Hyderabad.
- Worked as Tabulator to tabulate the final results of Diploma ETE / B.Ed. / B.Ed. (Nursery) / B.Ed. (Special) / M.Ed. / M.Ed. (Elementary.) / M.A. (Education), BFA, MFA from 2000 to 2006.
- Member of the moderation committee of theory papers of diploma in ETE, B.Ed. and B.Ed. (Nursery) in IASE from 1998 to 2008.
- Worked as tabulator to tabulate the final results of the Diploma ETE / B.Ed. / B.Ed. (Special.) / B.Ed. (Nursery.) / M.A. (Education.) / M.Ed. / M.Ed. (Elementary.) from 2000 to 2006.
- Member of the admission interview board of Diploma ETE and B.Ed. course since 1994 till now.
- Constructed Annual Examination paper of Master of Operation Theatre (Professional Development), Jamia Hamdard since last three years.
- Paper setter of Dip. ETE (Iyr, IIyr), B.Ed., B.Ed (Special), B.Ed (Nursery.), B.Ed (Aligarh), B.Ed. (Lucknow), M.A. (Education), DIET) Member of interview board for the selection of candidates for the post of TGT’s (S.St) in Kendriya Vidyalaya on 07-07-2003.
- Residential warden in G.P. Girls hostel, JMI from 1996 to 2004 (Eight Years).
- Member organizing committee "Jamia Teachers Association" election 2002.
- Center in charge for entrance test examination of IASE 2002.
- Member of the moderation committee of theory papers in Jamia School (Class VIII, X, XII) on 22-02-1999.



**Number of students awarded/submitted Ph.D.:**

1. Anjum Ali - "An Investigation into the Problems in the management of the Muslim Minority Government Aided Schools and Its Effect on the Students Performance" (19.10.2016).
2. Janardhan Sharma - "A Study of Status and Problems Faced by the Schools Under the Directorate of Education Delhi in Implementing the Vocational Education at +2 Level " (07.8.2017)
3. Seema Singh - " Role of Home Environment in Social Adjustment of Private and Government School Students of Delhi " (16.4.2018)
4. Rupam Priya - "Assessment System in Universities For Accreditation and Teacher's Accountability: An Exploratory Study " (September 2019)
5. Sumbul Dawood- "A Study of Empowerment of Muslim Women through vocational training in Delhi" (2020)
6. Vineeta Chauhan - "A Comparative Study on Work Education in Government and Private Elementary Teacher Education Institutes" (2014)
7. Zahid Azeem - "The Role of Internal Quality Assurance Cell in Assuring Quality in B. Ed Colleges of Western Utter Pradesh " (2023)
8. Aftab Alam - "Problem and challenges faced by managing committees in the functioning and quality control in government aided schools of Delhi". (2024)
9. Shahla Khanam - "A case study on communal violence and child education in district Muzaffarnagar" (2024)
10. Farhat Gani - "Problems and prospects of Muslim women education: A sociological study of Kupwara district of Jammu and Kashmir. (2024)

**Number of students registered for Ph.D.:**

1. Mansi- "Microaggressions and the Culturally Relevant Teaching Practices:An exploratory Study
2. Ghazala Khatoon "A study on Use of Technology in Educational Administration and Teaching Learning Process."
3. Uzma Mudayyar "Development of module to foster socio-legal consciousness about transgender community for prospective teachers"
4. Faheem- "Analyzing the Impact of Co-operative Learning on Academic Achievement, Achievement Motivation and Self-Efficacy in Social Sciences."

5. Shaista Tanveer- “Empowering Science Education at the Foundational Stage through E-Jaadui Pitara: Bridging Physical Barriers with Digital Platforms”

**Experience as a Resource Person at various Academic Forums:**

- Acted as a resource person for Delivering 2 Lecture in Municipal Corporation Primary School, Taimoor Nagar, New Delhi-65 in 2010.
- Acted as a resource person for Delivering 2 Lecture in Seminar in Sarvodaya Vidyalaya, INA colony, New Delhi-23 in 2010.
- Acted as a resource person for delivering Lecture in Wisdom Research and Education Solutions Private Limited in 2009-10.
- Acted as a resource person for delivering 3 Lectures in Seminar in Knowledge Foundation, 2009-2010.
- Acted as a resource person for delivering 9 Lectures in Seminar in Institute of Objective Studies in 2007-2010.
- Acted as a resource person for Delivering 2 Lectures in Seminar in Academy of Professional Development of Urdu Medium Teachers on 29-10-2009.
- Acted as a resource person for conducting 32 Sessions in Workshop in IGNOU, 2008-2010.
- Acted as a resource person for Seminar cum Workshop on “Research Methodology in Education and Allied Disciplines”, 19-23 Feb 2007 from Department of Educational Studies, JMI.
- Acted as a resource person in Maulana Azad National Urdu University in 2007-2008 (Delhi Regional Centre).
- Acted as Rapporteur in National Seminar in IASE, JMI on 14-15th may, 2007.
- Acted as a resource person in B.Ed. (Distance Mode) classes organized by IGNOU in JMI from 2003 till now.
- Acted as a resource person in Govt. Girls secondary school, Jogabai, in the In service training program for school quality improvement program from 25-11-2001 to 29-11-2001.
- Acted as a resource person in the In-service training program for social sciences TGTs on 17-05-2000.

### Lectures delivered as a Resource Person:

S.No.	Title of Lecture/ Academic Session	Title of Conference/ Seminar	Organizers	Date
1.	"National Seminar on Revamping Education Curriculum"	National Seminar (Rapporteur)	IASE, JMI	14-15 May 2007
2.	"Educating the Weaker Section (With Special reference to Muslim Minority)"	Lecture (Resource Person)	Institute of Objective Studies (IOS)	31-7-2007
3.	"Educational Administration as a Social Process"	Lecture (Resource Person)	Institute of Objective Studies (IOS)	4.9.2007
4.	"Education as a Means of Social Change"	Lecture (Resource Person)	Institute Objective Studies (IOS)	15-3-2008
5.	"Inclusion of Social Studies in School Curriculum"	Workshop (Resource Person)	IGNOU	17-5-2008
6.	"Strategies Used in Teaching Social Science"	Workshop (Resource Person)	IGNOU	18-5-2008
7.	"Factors affecting the Class room Management"	Workshop (Resource Person)	IGNOU	19-5-2008
8.	"Role and Responsibilities of Social Science Teacher"	Workshop (Resource Person)	IGNOU	20-5-2008
9.	"Modern concept of Social Science"	Workshop (Resource Person)	IGNOU	26-5-2008
10.	"Teaching Aids in Teaching of Social Science"	Workshop (Resource Person)	IGNOU	27-5-2008
11.	"A Balanced Curriculum"	Workshop (Resource Person)	IGNOU	31-5-2008
12.	"Evaluation Process in School Education"	Workshop (Resource Person)	IGNOU	26-6-2008
13.	"Lesson Planning in Social Science"	Workshop (Resource Person)	IGNOU	4-6-2008
14.	"Privatisation of Education in Globalising World"	Lecture (Resource Person)	Institute Objective Studies (IOS)	7-9-2008
15.	"Role of Process" Higher Education in Modernisation	Seminar (Resource Person)	Institute Objective Studies (IOS)	26-4-2009
16.	"Methodology in Social Science Teaching"	Workshop (Resource Person)	IGNOU	16-5-2009
17.	"Teacher's role in Managing school and community resources through C.C.A."	Workshop (Resource Person)	IGNOU	19-5-2009
18.	"Practical orientated assignment-based course, Teacher and School"	Workshop (Resource Person)	IGNOU	21-5-2009

19.	"Discussion and analysis of School / class result of Pupil Teacher"	Workshop (Resource Person)	IGNOU	22-5-2009
20.	"Current Educational issues (Population Education /Gender / Environmental conservation / Inclusive Education /Privatization of Education etc."	Workshop (Resource Person)	IGNOU	24-5-2009
21.	"Practical Oriented Workshop based Teaching Aid in Teaching Social Science"	Workshop (Resource Person)	IGNOU	30-5-2009
22.	"Lesson Planning in Teaching Social Science"	Workshop (Resource Person)	IGNOU	31-5-2009
23.	"Approaches of Teaching Social Science"	Workshop (Resource Person)	IGNOU	1-6-2009
24.	"Changing role of literacy and Information Education"	Seminar (Resource Person)	Knowledge Foundation	31-7-2009
25.	"Role and Responsibilities of a Teacher"	Days orientation programme for Urdu teachers of Chattisgarh (Resource Person)	Academy of Professional Development of Urdu Medium teachers	29-10-2009
26.	"Educational achievements among Muslims in India"	Seminar (Resource Person)	Knowledge Foundation	17-1-2010
27.	"Development of creativity among students"	Lecture (Resource Person)	Municipal Corporation Primary School, Taimoor Nagar, New Delhi-65	2-2-2010
28.	"Revolutionary change in teaching and Learning Methodology and Practices"	Workshop (Resource Person)	IOS	26-6-2010
29.	"Drafting a Syllabus for B.Ed (Teaching of Social Science)"	Workshop (Resource Person)	Distance Mode Arjun Singh Centre for Distance and Open Learning, JMI	1-4-2014

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