

CURRICULUM VITAE
of
Dr. Sigamani P.
Raman Fellow

P.D.F. (U.S.A), Ph.D. (J.N.U), M.Phil. (J.N.U), M.A (Social Work), M.A. (Public Administration), D.H.A, P.G.D.B.A, F.D.P. (I.I.M.B), F.D.P (I.I.M.K), R.M (T.I.S.S), N.P.M (Italy), I.P.H (Germany), B.A. (Economics).

M.I.P.H.A., M.I.A.P.S.M.

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Condensed Biographical Sketch of Dr. Sigamani P.

Dr. Sigamani P is an Assistant Professor in the Department of Social Work (UGC Centre of Advanced Study), Jamia Millia Islamia (A Central University), New Delhi. He is also: (1) Visiting Research Professor at the School of Public Health, University of Minnesota (UMN), USA, (2) Visiting Professor, Jishou University, China (3) Guest Professor, Tianjin University of Finance and Economics, Tianjin, China and (4) Visiting Professor, Department of Management Studies, Sacred Heart College (Autonomous), Tirupattur, Affiliated to Thiruvalluvar University, Vellore. He has Bachelor's degree in Economics, Master's Degrees in Public Administration and Social Work from University of Madras, Post Graduate Diploma in Business Administration from Pondicherry University (A Central University), M.Phil and Ph.D. in Public Health from Centre of Social Medicine and Community Health, Jawaharlal Nehru University, New Delhi and Postdoctoral research training (PDF) in Public Health at Division of Environmental Health Sciences, School of Public Health, University of Minnesota (Twin Cities Campus), MN, USA. He has conducted research in various areas relating to new public health management, drug delivery system, public private partnerships in healthcare, occupational health and women's health. He has written many articles including conference papers and nine academic reference books published by Macmillan (3 books) and Bloomsbury (6 books).

He is recipient of prestigious Raman fellowship for his post doctoral research training, co-recipient of Global Spotlight International Research Major Grant, award through the Global programmes and Strategy Alliance for the year 2014, awarded by UMN, USA. His current major research projects are- 1. (Co-Principal Investigator) on "Assessing and Prioritizing Needs for the Occupational Health Infrastructure in India", funded by University of Minnesota, USA. 2. Project Director of a major research project on "Health and Safety of Women Workers in Informal Sector in India-A Study of Beedi Rolling (Tamil Nadu) and Construction Work (New Delhi)", funded by the Indian Council of Social Science Research (Ministry of Human Resource Development, New Delhi). 3. Project Director (academic administration) of a major project title, Indo-US 21st Century Knowledge initiative Collaboration for Training in Environmental Health Sciences, in association with the School of Public Health, University of Minnesota, Minneapolis, USA, Funded by the University Grants Commission, New Delhi. 4. Co-PI of a MRP on Project title, Predictors/Determinants of Psycho-Social Health among Children of Incarcerated Parents: A Study of NCT of Delhi, Funded by Indian Council of Medical Research (ICMR), New Delhi (obtained the technical approval). He has also designed and developed innovative two semester post-master diploma in public health (Advanced Diploma in Public Health).

He has 13 years of broad professional experience in university teaching; research; consultancy; extensive field-cum practice supervision; mentoring undergraduate, postgraduate, Ph.D. and postdoctoral scholars; designed and conducted various soft skill training and professional development programmes; designed and organized international, national conferences and short term courses on Research Methodology in Social Sciences and School of Public Health, University of Minnesota joint international summer school of Research Methodology in Public Health. He has also designed and delivered numerous workshops, both in-class and outbound based experiential learning, on leadership, teamwork, managerial decision making, negotiation skills, public policy analysis, public private partnerships (PPP) and project management. Furthermore, currently he also guides and supervises Postgraduate, Adv. Diploma in Public Health, Doctoral (Ph.D.) and Postdoctoral scholars on their Dissertation and Thesis. He is well suited to conduct interdisciplinary research, teaching, consulting, health policy analysis and mentoring of undergraduate, postgraduate Ph.D. and postdoctoral scholars in the fields of healthcare, human resource management, policy studies and allied disciplines, especially evidence based health policy, NGO management, project management, social welfare management, research methodology and rural management.

Dr. Sigamani P.

CURRICULUM VITAE

ADDRESS

Dr. Sigamani P.
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LinkedIn: Sigamani P Twitter: @SigaJMI
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CURRENT DESIGNATION AND EMPLOYMENT HISTORY

1. **Assistant Professor:** Department of Social Work, (UGC Centre of Advanced Study), Faculty of Social Sciences, **Jamia Millia Islamia (A Central University), New Delhi, India**, from 6th December 2006 to till date.
2. **Visiting Research Professor:** School of Public Health, **University of Minnesota, (Twin cities campus), Minneapolis, Minnesota, United States of America** from 14th June 2013- till date.
3. **Visiting Professor:** The College of History and Culture, and the Advanced College of Applied Anthropology, **Jishou University, Jishou, Hunan province, China** from 19th May 2015- till date.
4. **Guest Professor,** Centre of Business Anthropology, School of Continuing Education, **Tianjin University of Finance and Economics, Tianjin, China** from 24th May 2015- till date.
5. **Visiting Professor,** Department of Management Studies (MBA), **Sacred Heart College (Autonomous), Tirupattur, Affiliated to Thiruvalluvar University, Vellore** from 1st June 2015- till date.
6. **Research Assistant: Faculty of Management Studies (FMS), University of Delhi** (A Central University), New Delhi, India and in collaboration with the Institute of Social Studies (ISS), The Hague, Netherlands, from 1st Sept 2004- 30th April 2006.
7. **Project Officer:** Chittoor Multi-Purpose Social Service Society (Non- Government Organization), Chittoor, Andhra Pradesh, India from 1st Nov 2002- 31st July 2003.
8. **Medical Social Worker and Researcher:** St. Thomas Hospital and Leprosy Center, Chetpet, Tamil Nadu, India from 1st August 2001- 31st Oct 2002.

EDUCATION AND TRAINING

1. **Postdoctoral Research Fellowship (P.D.F) in Public Health**, University of Minnesota (UMN), School of Public Health, Minneapolis, Minnesota, USA, 2013.
2. **Ph.D. in Public Health**, Jawaharlal Nehru University (JNU), Centre of Social Medicine and Community Health, New Delhi, India, 2011.
3. **M.Phil (pre-doctoral degree) in Public Health**, Jawaharlal Nehru University (JNU), Centre of Social Medicine and Community Health, New Delhi, India, 2005.
4. **Master of Arts (M.A.) in Social Work (Spl. in Community Development)**, University of Madras, Chennai, India, 2001.
5. **Master of Arts (M.A.) in Public Administration**, University of Madras, Chennai, India, 2003.
6. **B.A. in Economics**, University of Madras, Chennai, India, 1999.
7. **Post Graduate Diploma in Business Administration (PGDBA)**, Pondicherry University, Pondicherry, India, 2002.
8. **Diploma in Hospital Administration**, Indian Institute of Management and Technology, Chennai, India.

PROFESSIONAL DEVELOPMENT PROGRAMMES

1. **Johns Hopkins University (JHU)**, Bloomberg School of Public Health, Baltimore, USA, Society for Epidemiologic Research Workshop in Healthcare, 2013.
2. **University of Turin, University of Milan and Carlo Alberto**, Italy, International Summer School in Beyond New Public Management, 2011.
3. **University of Bielefeld**, Germany, International Summer School in International Public Health, 2007.
4. **Indian Institute of Management Bangalore (IIMB)**, India, Faculty Development Programme (FDP) in Corporate Governance, 2007.
5. **Tata Institute of Social Sciences (TISS)**, Mumbai, India, Research Methodology, 2006.
6. **Indian Institute of Management Kozhikode (IIMK)**, India, FDP in Strategic Management, 2009.
7. **University of Kerala, India**, Refresher course in Human Rights, 2012.
8. **Jamia Millia Islamia (A Central University), India**, Orientation programme (2008) and Refresher Course (2014).

AREA (S) OF SPECIALIZATION AND RESEARCH INTEREST

Primary area of expertise includes:

- ✓ Healthcare management.
- ✓ Occupational health policy.
- ✓ Networking Governance & Public Private Partnerships in healthcare.
- ✓ Social determinants of health.
- ✓ Evidence based public health policies.
- ✓ Public policy & management.
- ✓ Human Resource Management and Non Profit Management.

FELLOWSHIPS AWARDS AND HONORS

1. **Indo-US 21st Century Knowledge Initiative** (from 2015-2018).
2. **Global Spotlight International Research Major Grant**, award through the Global programmes and Strategy Alliance (GPS), UMN for the year 2014, awarded by University of Minnesota (UMN), Minneapolis, USA.
3. **Postdoctoral Research Fellowship (P.D.F)**: Raman postdoctoral fellowships (Obama-Singh 21st century knowledge initiative) for postdoctoral research for Indian Scholars in United States for the year 2013-2014, awarded by University Grants Commission (UGC), New Delhi, India.
4. **Junior Research Fellowship (J.R.F)** for Ph.D. awarded by UGC, New Delhi, India.

NATIONAL ELIGIBILITY TEST FOR LECTURESHIP

Qualified National Eligibility Test for Lectureship (N.E.T) in Public Administration and Social Work, the test conducted by UGC, New Delhi, India.

INDUSTRIES

Healthcare, public system and non-profit organization.

EDITORIAL BOARD

ASSOCIATE EDITOR

International Journal of Business Anthropology, Issues from 2015 6(1).

EDITORIAL BOARD

International Journal of China Marketing and Logistics

Jamia Journal of Social Work (under progress)

INTERNATIONAL & NATIONAL ACADEMIC COLLABORATION

1. Dr. Sigamani has crafted and facilitated Memorandum of Understanding (from 2013-2018) between the **School of Public Health, University of Minnesota, Minneapolis, Minnesota, USA** and the Department of Social Work, Jamia Millia Islamia, New Delhi India for joint academic activities As well as exchange programme for faculties and students. The specific areas of the exchange programme includes-Exchange of faculty members; Exchange of students; Joint research activities; Exchange of research results, academic publications and other academic information and Organization of joint conferences and symposia.
2. **University of North Carolina Charlotte (UNCC)**, USA for Academic collaboration including joint research activities, summer school, conferences etc.
3. **Shantou University, China** (in process). Faculty /staff development and exchange; Exchange of students; seminars, research, conferences and workshops; collaborations in the sharing of academic datas, scientific information, intellectual property, articles and publications; placements and executive training.
4. **Jishou University, China** (in process). Faculty staff development and exchange; Exchange of students; Seminars, research, conferences and workshops;

collaborations in the sharing of academic data, scientific information, intellectual property, articles and publications; placements and executive training.

5. **National Health Systems Resource Center (NHSRC), Ministry of Health and Family Welfare** (in process), New Delhi, Research, consultancy and exchange programmes.
6. **Minzu University**, Beijing, China. (Joint book writing).

MAJOR RESEARCH PROJECTS

Completed

1. Project title, **Assessing and Prioritizing Needs for the Occupational Health Infrastructure in India**, Global Spotlight International Research Major Grant, awarded through the Global programmes and Strategy Alliance (GPS) for the year 2014, awarded by University of Minnesota, Minneapolis, USA.- Co-Principal Investigator, total budget US \$ 1,00,000.00. Project duration 22 months- Completed.

Ongoing

2. Project title, **Health and Safety of Women Workers in Informal Sector in India- A Study of Beedi Rolling (Tamil Nadu) and Construction Work (New Delhi)**, Major Research Project awarded and funded by the Indian Council of Social Science Research (Ministry of Human Resource Development (Govt. of India), New Delhi as Project Director, Total budget INR 12,00,000.00. Project duration 24 months-ongoing.
3. Project title, **Indo-US 21st Century Knowledge initiative Collaboration for Training in Environmental Health Sciences**, in association with the School of Public Health, University of Minnesota, Minneapolis, USA, Funded by the University Grants Commission, New Delhi- Project Director (Academic Administration) total budget INR 125,00,000.00 Project duration 3 years (2015-2018)- ongoing.
4. Project title, **Predictors/Determinants of Psycho-Social Health among Children of Incarcerated Parents: A Study of NCT of Delhi**, Funded by Indian Council of Medical Research (ICMR), New Delhi- Co-PI, total budget INR 34, 42,817.00, Project duration 2 years (2016-2018) - obtained the technical approval.
5. As part of FMS research project experience: Project Title **Health Sector Reforms- Public Private Partnerships in Provisioning of Healthcare Services to the Poor**, in collaboration with the Institute of Social Studies (ISS), The Hague, Netherlands. **The Indo-Dutch Programme on Alternatives to Development (IDPAD) India funded the research study**, under this project the following case studies were conducted, basically each study focused on the operational and functional aspects of the scheme and role of stakeholders and feedback from the beneficiaries. (Publication details; <http://www.routledge.com/books/details/9780415467285/>):
 - i. **Public Private Partnership's (PPP) initiatives in Karnataka, India**- There were four case studies conducted; Management of Tele-medicine and Tele-health Program, Chamarajanagar District and Bangalore, Management of Primary Health Centers by Karuna Trust, Gumballi and Sugganahalli, Rajiv Gandhi Superspeciality Hospital Managed by Apollo Hospital in Raichur, and Yeshasvini Co-operative Farmers Healthcare Scheme.
 - ii. **Public Private Partnership's initiatives in New Delhi, India** - Urban Health Center (UHC) Managed by Arpana Swasthya Kendra (ASK) Molarbund, Delhi.
 - iii. **Public Private Partnership's initiatives in Tamil Nadu, India** - Provision of Emergency Ambulance care services, Theni District, Tamil Nadu.

- iv. **Public Private Partnership's initiatives in Andra Pradesh, India** – There were three case studies, Public Private Mix (PPM) in Revised National Tuberculosis Control Programme (RNTCP) Mahavir Trust Hospital, Hyderabad, Management of Urban Slum Health Care Project by NGO in Adilabad District, Arogya Raksha Scheme, Ranga Reddy District, Andhra Pradesh.
- v. **Public Private Partnership's initiatives in West Bengal, India** - There were two case studies conducted; provision of mobile health clinic service in Sunderbans area, and Outsourcing of Diet, Laundry, House Keeping services in secondary hospital in Kolkata, West Bengal.
- vi. **Public Private Partnership's initiatives in Gujarat, India**- There are two case studies, Community Health Center (CHC) Managed by the NGO, and Chrinjivi Yojana Scheme.
- vii. **Public Private Partnership's initiatives in Madya Pradesh, India** - Case study of Rogi Kalyan Samiti (RKS), Jai Prakash Hospital, Bhopal, Madhya Pradesh.

OTHER RESEARCH PROJECTS

1. **Study of Socio Economic and Health Status of person with Disability**- This study was conducted in Jawadhi Hills, T V Malai District, Tamil Nadu, Sponsored by National Trust, New Delhi.
2. **Pre-doctoral Research (M.Phil) Project title**, Relevance of New Public Management in Healthcare.
3. **Doctoral Research (P h .D) Project title**, New Public Management in Healthcare-A Case Study of Tamil Nadu medical Services Corporation Limited, Vellore District, Tamil Nadu. The study was carried out in selected (public) district hospital, taluk hospital, Primary Health Centers (PHC), and the Health Sub-centers (HSC) in Vellore district, Tamil Nadu, India.
4. **Postdoctoral Research (P D F) Project title**, Assessment of Occupational Health Infrastructure in India- A Situational Analysis.

GRANTS GENERATED/OBTAINED

1. Global Spotlight International Research Major Grant, award through the Global programmes and Strategy Alliance (G.P.S) for the year 2014, awarded by University of Minnesota, Minneapolis, USA.
2. Indian Council of Social Science Research (I.C.S.S.R), 2014 to conduct major research project.
3. Indian Council of Medical Research (I.C.M.R), 2011& 2014 to organize international conferences and MRP.
4. University Grants Commission (U.G.C), 2010-2011 to organize national and international conferences.
5. Indian Council of Social Science Research (I.C.S.S.R), 2013 to conduct short term course on Research Methodology.
6. Maruti Suzuki, 2011 to organize international conference
7. Indian Association for Social Sciences and Health (I.A.S.S.H), to conduct pre- conference workshop on research methodology.
8. Power Grid, 2011 to organize international conference.

PUBLICATIONS (BOOKS, JOURNAL AND CONFERENCE PROCEEDINGS)

BOOKS

1. **P. Sigamani**, N. U. Khan and G Ramachandran, 2016, **Public Health Infrastructure in Transition**, (eds), New Delhi, Academic Reference Series, Bloomsbury Publishers India Pvt. Limited, ISBN:978-93-85936-22-7.
2. Khan N. U., **P. Sigamani** and G Ramachandran, 2016, **Health and Development-Issues and Challenges**, (eds), New Delhi, Academic Reference Series, Bloomsbury Publishers India Pvt. Limited, ISBN: 978-93-85936-21-0.
3. **P. Sigamani**, N. U. Khan and G Ramachandran, 2015, **Source Book of Management of Public Health Infrastructure**, (eds), New Delhi, Academic Reference Series, Bloomsbury Publishers India Pvt. Limited, I S B N : 9 7 8 -93-84898-77-9.
4. **P. Sigamani**, 2013, **Innovative Technologies in Access to Essential Medicine, Diagnostics in India: Lessons for Emerging Economies**, New Delhi, Academic Reference Series, Bloomsbury Publishers India Pvt. Limited, I S B N : 978-93-82563-53-2.
5. **P. Sigamani** and Khan N. U, 2013, **Strategic Public Health Management in India- Emerging Issues and Challenges** (eds), New Delhi, Academic Reference Series, Bloomsbury Publishers India Pvt. Limited, ISBN: 978-93-82563-54-9.
6. Khan N.U. and **P. Sigamani**, 2013, **Welfare Management in Transition-Lessons for Emerging Economies**, (eds), New Delhi, Academic Reference Series, Bloomsbury Publishers India Pvt. Limited, ISBN: 978-93-82563-556.
7. **P. Sigamani** and Khan N.U, 2011, **Reinventing Public Management & Development in Emerging Economies**, (eds), Advanced Research Series, New Delhi, Macmillan Publishers India Limited, ISBN, 10:0230-33273-0, 13:978-0230-33273-7.
8. Khan N. U. and **Sigamani P**, 2011, **Anatomy of Public Policy Reforms and Development**, (eds), Advanced Research Series, New Delhi, Macmillan Publishers India Limited, ISBN, 10:0230-33274-9, 13:978-0230-33274-4.
9. Khan N. U. and **Sigamani P**, 2011, **Public Policy Reforms on Development: Challenges before Emerging Economies (A Source Book)**, (eds), Advanced Research Series, New Delhi, Macmillan Publishers India Limited, ISBN, 10:0230-33272-2, 13:978-0230-33272-0.

JOURNAL ARTICLES

1. **P. Sigamani**, 2016 **Current Status and Future Challenges of Child Health Programmes in India**, Journal of Health Systems, 1(1):35-37.
2. **P. Sigamani** and Shradha M, 2016, **Corporate Social Responsibility in Healthcare Service Delivery in India - A Review**, Journal of Economic & Social Development, 12(1): accepted for publication.
3. **P. Sigamani** and Shreejaya S, (2015), **Study of Health Human Resource Migration in India**, **Global Journal of Medicine and Public Health**, 4(3):1-8.
4. **P. Sigamani**, 2015, **Delivering Health Services under New Public Management: Is It a Good Model for Emerging Economies?** **Indian Journal of Public Administration**, January-March Issue, LXI (1):160-168.
5. **P. Sigamani** and L H M Gangte, 2014, **Situational Analysis of Health Inequality and Social Exclusion in India**, **Social Work Journal**, 5 (1): 57-65.
6. Gurumurthy R and **P. Sigamani**, 2014, **Occupational Health, Safety and Infrastructure in India- The Need for Reform**, **Economic and Political Weekly**, Vol XLIX No 47:26-28.

7. **P. Sigamani** and Malhotra S, 2013, '**Challenges and Emerging Trends in Human Resource Management**', **International Journal of Business Anthropology**, Volume 4 (2): 85-100.
8. **P. Sigamani**, 2012, **Contextualizing New Public Management: Who Makes and Who Benefits from New Model of State Management**, **Indian Journal of Public Administration**, Volume No. LVIII, No 4, October-December Issue, PP 687-697.
9. **P. Sigamani** and Malhotra S, 2012, **Human Resource Outsourcing: The Tool to Gain Organizational Excellence**, **International Journal of Human Resource Development and Management**, Volume 2, Number 2, pp. 79-86.
10. **P. Sigamani**, 2007, **Relevance of Public Sector Reforms in Health Care Services; A Case of India**. **Journal of Health and Development**, Vol. No. 3, Issue No. 3 and 4, July-December 2007: Pages 49-56.
11. **P. Sigamani** N U Khan, Shweta Malhotra, 2016, **Anthropology and Business Management- Tool to Attain Competitive Advantage**, **International Journal of Business Anthropology** (accepted for publication).
12. N U Khan, **Sigamani P**, Sarika Tomar Shweta Malhotra, 2016, **Relevance Of Anthropology In Management Education In India**, **International Journal of Business Anthropology** (accepted for publication).

MANUSCRIPTS UNDER PROCESS (EDITORIAL REVIEW)

1. **P. Sigamani** and Shardha M, 2016, Occupational Health Infrastructure in Organized Sector in India- Problems and Prospects, **Indian Journal of Labour Economics**.
2. **P. Sigamani** and Priya S, 2016, Significance of Human Resources for Healthcare in India-Key Challenges, **Indian Journal of Public Health**.
3. Tian R, **Sigamani P** and S. Malhotra, 2016, Business Anthropology, **Encyclopedia of Anthropology**, London, John Willey Publishers.

CHAPTERS IN EDITED BOOKS

1. **P. Sigamani** and Shardha M, 2016, **A Study of Occupational Health and Safety of Women Labourers in Mining Industry in India**, in Iqbal Naved and S Aleem (eds), **Psychological Issues and Interventions in Health and Well-being**, New Delhi, Excel India Publishers, PP 369-381, ISBN 978-93-85777332.
2. Malhotra S and **P. Sigamani**, 2014, **Globalization and Contemporary Management Education in India-Gaps in Knowledge and Skills**, in Getam R K et al (eds), **Human Resource Management and Corporate Social Responsibility**, New Delhi, Excel India Publishers, PP 85-94, ISBN 978-93-83842-82-7.
3. Malhotra S and **P. Sigamani**, 2014, **Emotional Intelligence in Contemporary Business: Synthesis of Knowledge and Skills Components in Business Curriculum**, in Farooqi R and S Siddiqui (ed), **Management Challenges in the New Era- Strategies for Success**, New Delhi, Excel India Publishers, PP 242-247, ISBN 978-93-83842-08-7.
4. **P. Sigamani** and LHM Gangte, 2013, **Beyond Evidence Based Practice, Concerns in the Helping Profession: A Meta Analysis**, in Mennai Z, ed. 2013, **Repositioning Professional Social Work Education and Practice**, New Delhi, Bloomsbury Publishers India Pvt Limited, PP 51-65, ISBN9789382951247.
5. **P. Sigamani**, 2012, **Public Private Partnerships in Management of Urban Health Service Delivery - A Study of HIV/AIDS, Tuberculosis and Malaria Programmes in India**, in Indian Institute of Public Administration (IIPA)-2012, New Delhi, IIPA.

6. **P. Sigamani, 2010, Healthcare & Inequality, Strategic Initiatives Challenges to Inclusive Growth in India**, in Indian Institute of Public Administration (IIPA)- 2010, New Delhi, Indian Institute of Public Administration.

STUDENT'S HANDBOOK

1. 2015, Student Handbook on **Curriculum for Advanced diploma in Public Health** course, Department of Social Work, Jamia Millia Islamia, New Delhi.
2. 2015, **Field Work Manual for Advanced diploma in Public Health** course, Department of Social Work, Jamia Millia Islamia, New Delhi.
3. 2013, M.A (H.R.M) Course material on **Dissertation Manual** (ed.), Arjun Singh Centre for Distance and Open Learning, Jamia Millia Islamia, New Delhi.

ARTICLES IN PROGRESS

1. **P. Sigamani, Evidence Based Health Policy in India-Paradise Lost?**
2. **P. Sigamani and LHM Gangte, HIV/AIDS and Human Entitlements- A Social Determinants Perspective.**

BOOK IN PROGRESS

P. Sigamani, Assessment of the Occupational Health Infrastructure in India –Crisis, Outcomes and Options (Tentative title).

SELECTED CONFERENCE PAPERS AND PRESENTATIONS

1. **P. Sigamani, 2015, Occupational Health System in India: A Critical Review of Secondary Literature**, Presented at the International Consultative Workshop on “Assessing and Prioritizing Needs for the Occupational Health Infrastructure” Jointly Organized by Department of Social Work, Faculty of Social Sciences, Jamia Millia Islamia, New Delhi, and Division of Environmental Health Sciences, School of Public Health, University of Minnesota (Twin Cities Campus), Minneapolis, Minnesota, USA, dates from July 6th-7th 2015.
2. **P. Sigamani, 2015, Relevance of Anthropology in Business Management- Tool to Attain Competitive Advantage**, presented at the 4th International Conference on Business Anthropology, organized by Business School of Tianjin University of Finance and Economics and co-sponsored by Shantou University, Scientific Research Department and School of Continuing Education on 25th May 2015.
3. Matteo Convertino, Haejin Hwang, Ruoxuan Tian, Gurumurthy Ramachandran, **Sigamani P & Shradha Mathur, 2015, Designing Optimal Occupational Infrastructure for Population Health Resilience in India: a Probabilistic Portfolio Decision Model**, presented at International Conference “**Public Health Infrastructure in Transition: Challenges and a Way Forward**”, Organized by Department of Social Work, Jamia Millia Islamia, New Delhi, India and School of Public Health, University of Minnesota (Twin Cities Campus), Minneapolis, USA, from February 16th to 20th, 2015.
4. **P. Sigamani, Shradha Mathur, Gurumurthy Ramachandran and Matteo Convertino, 2015, Study of Health and Safety of Workers in the Organized Sector in India: A Case of Manufacturing, Mining and Quarrying Industries**, presented at International Conference “**Public Health Infrastructure in Transition: Challenges and a Way Forward**”, Organized by Department of Social

- Work, Jamia Millia Islamia, New Delhi, India and School of Public Health, University of Minnesota (Twin Cities Campus), Minneapolis, USA, from February 16th to 20th, 2015.
5. LHM Gangte and **Sigamani P**, 2015, **Determinants and Nutritional needs of ART women-A case of India**, presented at International Conference “Public Health Infrastructure in Transition: Challenges and a Way Forward”, Organized by Department of Social Work, Jamia Millia Islamia, New Delhi, India and School of Public Health, University of Minnesota (Twin Cities Campus), Minneapolis, USA, from February 16th to 20th, 2015.
 6. Shreejaya Sudheeran and **Sigamani P**, 2015, **Concern and Consequences of Healthcare Professional Migration in India**, presented at International Conference “**Public Health Infrastructure in Transition: Challenges and a Way Forward**”, Organized by Department of Social Work, Jamia Millia Islamia, New Delhi, India and School of Public Health, University of Minnesota (Twin Cities Campus), Minneapolis, USA, from February 16th to 20th, 2015.
 7. **P. Sigamani**, 2014, **Globalization and Informal Economy- A Study of Women Workers Health in India**. International Seminar on **Understanding Globalization in a Cross-Cultural Setting**, Jointly Organized by Jamia Millia Islamia, New Delhi and York University, Toronto, Canada, 18-19th February, 2014.
 8. **P. Sigamani** and Ramachandiran Gurumurthy, 2013, **Critical Review of Health and Safety of Women Workers’ in Informal Economy in India**. Division of Environmental Health Sciences, School of Public Health, University of Minnesota, Minneapolis, USA, 1st November, 2013.
 9. **P. Sigamani** and Ramachandiran Gurumurthy, 2013, **Health and Safety of Women Workers’ in Informal Sector in India**. 10th Annual Women’s Health Research Conference on “**Optimizing Women’s Health through Life Course Approach**”, Powell Centre for Women’s Health, University of Minnesota, Minneapolis, USA, 16th September, 2013.
 10. **P. Sigamani**, 2012, **Evidence Based Public Health Policy: Missing Links Between Policy Makers and Practitioners**, the 10th conference of Indian Association for Social Sciences and Health theme “**Health, Regional Disparities and Social Development**”, co-organized by Centre of Social Medicine and Community Health, Jawaharlal Nehru University (JNU), New Delhi and Dept. of Social Work, Jamia Millia Islamia (JMI), New Delhi, dates 21st -23rd November, 2012.
 11. **P. Sigamani**, 2012, **Public Private Partnerships in Management of Urban Health Service Delivery- A Study of HIV/AIDS, Tuberculosis and Malaria Programmes in India**, 56th Member’s Annual Conference-2012 on **Administration of Urban Development and Urban Service Delivery**, New Delhi, Indian Institute of Public Administration, date 13th October, 2012.
 12. **P. Sigamani** and LHM Gangte, 2012, **Health Inequality and Social Exclusion- Challenges to Contemporary Public Health Management in India**, the National Seminar on **Marginalized Sections and Inclusive Development: Issue Challenges and Social Work Perspective**, organized by the Department of Social Work, Jamia Millia Islamia, New Delhi, dates October 11th & 12th 2012.

13. **P. Sigamani, 2012, A Study of Contemporary Public Health and Human Rights- A Case of HIV/AIDS**, UGC-Academic Staff College, University of Kerala, Kariavattom, Trivandrum, Kerala-India, dates 16th July-06th August 2012.
14. **P. Sigamani and LHM Gangte, 2012, Beyond Evidence Based Practice, Concerns in the Helping Profession: A Meta Analysis**, All India Conference on **Profession of Social Work at Cross Roads- Repositioning Social Work Education and Practice**, Organized by UGC Centre for Advanced Study, the Department of Social Work, Jamia Millia Islamia, New Delhi, dates 23rd- 24th February, 2012.
15. **P. Sigamani and LHM Gangte, 2011, HIV/AIDS and Human Entitlement- A Social Determinants Perspective**, Paper presented at the National Seminar on **Human Rights & Social Inclusion: Contemporary Concerns**, Organized by The Department of Political Science, Jamia Millia Islamia, New Delhi, dates 23rd- 24th November, 2011.
16. **P. Sigamani, 2011, Decentralized Local Governance, Rural Health Management & Sustainable (Rural) Development**, Paper Presented at IIPA 55th Members Annual Conference on **Role of Panchayat Bodies in Rural Development Since 1959**, IIPA, date 22nd October, 2011, New Delhi.
17. **P. Sigamani, 2011, New Public Management and Healthcare: An Operational Research of International Practices and Strategies**, Paper Presented at International Summer School on **Beyond New Public Management? Topics in the Reform of Public Services in Industrialized Democracies**, co-organized by Doctoral school in Political Science and International Relations, University of Turin and Graduate School in Social, Political Science, University of Milan and Carlo Alberto, ITALY, dates 19th - 24th September, 2011.
18. **P. Sigamani, 2010, Management of Autonomous Organization in Delivery of Medicine to Healthcare Organizations: The Case Study of Tamil Nadu, India**, Paper Presented at the International Conference on **Challenges to Inclusive Growth in the Emerging Economies**, Ahmedabad, Indian Institute of Management Ahmedabad (IIMA), dates 15th -17th December 2010.
19. **P. Sigamani, 2010, Management Succession Plan**, Paper Presented at the seminar on **Challenges before Human Resource in the 21st century, coping Strategies and Management'**, Department of Social Work, JMI, dates 26th-27th March 2010.
20. **P. Sigamani, 2010, New Public Management: its Relevance to Healthcare Services**, in IIPA (2010), Paper Presented at IIPA Members seminar on **Reforms in Governance: Six Decades of Administrative Reforms**, New Delhi, Indian Institute of Public Administration (IIPA).
21. **P. Sigamani, 2008, New Trends in Healthcare Policy in India: A Critical Appraisal**, Paper Presented at Indian Association for Social Sciences and Health: 5th All India Conference on **Millennium Development Goals (MDGs) & Health**, Organized by Xavier Institute of Management Bhubaneswar (XIMB), dates April 7th -9th, 2008.
22. **P. Sigamani, 2007, The New Public Management (NPM); A Critical Review of Child Health Programmes in India**, presented at National Seminar on **'Protection of Child Rights: Tasks Ahead & Challenges'**, organized by Department of Social Work, JMI and SOS Children's Village, India, dates December 7th-8th, 2007.

SELECTED PAPERS AND INVITED TALKS

1. **P. Sigamani P.** 2015. **Research Process in Social Science (Process of designing and doing Research Projects)**, as part of ICSSR sponsored Research Methodology Course, Organized by Academic Staff College, Jawaharlal Nehru University, New Delhi on 19th December 2015.
2. **P. Sigamani**, 2016. **Content Analysis and Systematic Review, as part of the Research Methodology Course for Ph.D Students**, organized by PG and Research Department of Economics, Muthurangam Government Arts College (Autonomous), Vellore, Tamil Nadu.
3. **P. Sigamani**, 2015, **Attributes, Outcomes and Determinants of Occupational Health in India- A Systems Perspective**, Presented (Invited lecture, National Conference on Emerging Issues in Environment, Occupational Health & Safety its National Scenario and Regional Needs, Organized by Regional Occupational Health Centre (Southern), Bengaluru, (National Institute of Occupational Health), from 22nd to 24th July 2015.
4. **P. Sigamani**, 2015, **Evidence Based Practice in Healthcare Management- Systematic Review** at the Jishou University, Jishou, Hunan province, China on 16th May 2015.
5. **P. Sigamani**, 2015, **Occupational Health- A Comparative Analysis of India and China** at the Jishou University, Jishou, Hunan province, China on 17th May 2015.
6. **P. Sigamani**, 2015, **Networking Governance Model in Healthcare Management** at the Jishou University, Jishou, Hunan province, China on 18th May 2015.
7. **P. Sigamani**, 2015, **Networking Governance Model-A Case of Corporate Social Responsibility and Health**, Valedictory address, presented at Round Table on Interventions in Health as Part of Effective Corporate Social Responsibility, Organized by Shikhar, Indian Institute of Corporate Affairs and Department of Social Work (JMI), New Delhi on 3rd March 2015.
8. **P. Sigamani**, 2014, **Indian Healthcare System**, presented and discussed at the College of Health and Human Services, University of North Carolina Charlotte (UNCC), USA on 8th October, 2014.
9. **P. Sigamani**, 2014, **Women's Health and Development: A Social Determinants Framework**, presented and discussed at the College of Health and Human Services, University of North Carolina Charlotte (UNCC), USA on 8th October, 2014.
10. **P. Sigamani**, 2014, **Health and Safety of Women Workers in Un-Organized Sector in India**, presented and discussed at the College of Health and Human Services, University of North Carolina Charlotte (UNCC), USA on 9th October, 2014.
11. **P. Sigamani**, 2014, **New Public Governance in Healthcare- A Networking Governance Framework**, Seminar paper in 10th 3 Week Refresher Course in Human Rights and Social Inclusion (Interdisciplinary), UGC-Academic Staff College, Jamia Millia Islamia (A Central University), New Delhi, 28th August, 2014.
12. **P. Sigamani**, 2013, **Determinants of Occupational Health in India: Crisis, Outcomes and Options**. In School of Public Health, University of Minnesota, Minneapolis, USA. Presented by the Midwest Centre for Occupational Health and Safety, 31st October, 2013.
13. **P. Sigamani** 2010, **Seminar theme paper on Challenges before Human Resource in the 21st century, coping Strategies and Management**, Seminar, in the Department of Social Work, JMI, on 26-27 March 2010.

ACCEPTED RESEARCH PAPERS FOR PRESENTATION

1. **P. Sigamani, 2012, Global Healthcare after New Public Management: Good Economics and Bad Politics?**, at the XVI Annual Conference of the International Research Society for Public Management (IRSPM), dates 11th – 13th April 2012, Conference theme '**Contradictions in Public Management Managing in Volatile Time**' Organized by University of Rome, Rome, Italy.
2. **P. Sigamani, 2011, Understanding the Organization of Innovative Drug Delivery System: An Empirical Typology**, IXth, Conference Indian Association for Social Sciences and Health (IASSH), conference theme '**Health, Gender and Inclusive Development**', Organized by Tata Institute of Social Sciences (TISS), Mumbai, dates 24th - 26th November, 2011.

CONFERENCE/SEMINAR SESSIONS CHAIRED

1. Chaired a session on "**Socio-Economic Dimensions of Health and Political Economy of Health**", International Conference "**Public Health Infrastructure in Transition: Challenges and a Way Forward**", Organized by Department of Social Work, Jamia Millia Islamia, New Delhi, India and School of Public Health, University of Minnesota (Twin Cities Campus), Minneapolis, USA, from February 16th to 20th, 2015.
2. Chaired a session on "**Reproductive Health and Consequences**", the 10th conference of Indian Association for Social Sciences and Health theme "**Health, Regional Disparities and Social Development**", co-organized by Centre of Social Medicine and Community Health, Jawaharlal Nehru University (JNU), New Delhi and Dept. of Social Work, Jamia Millia Islamia (JMI), New Delhi, on 23rd November, 2012.
3. Chaired a session on "**Human Resource and Corporate Social Responsibility**", International Conference on "**An Alternate Globalization from South: Dynamics of International Business and Finance in Emerging Economies**", organized by Centre for Management Studies, JMI, New Delhi from 19th to 20th September, 2014.

PRESENT AND PREVIOUS APPOINTMENTS

PRESENT APPOINTMENT

Dr. Sigamani Panneer is a Senior Assistant Professor at the Department of Social Work, UGC Centre of Advanced Study, Faculty of Social Sciences, Jamia Millia Islamia (A Central University by an Act of Parliament), New Delhi, India, from 2006 –till date. And he is a (1) Visiting Research Professor at the school of Public Health, University of Minnesota (twin cities campus, Minneapolis, USA), (2) Visiting Professor, College of History and Culture, and the Advanced College of Applied Anthropology, Jishou University, Jishou, Hunan province, China, (3) Guest Professor, Centre of Business Anthropology, School of Continuing Education, Tianjin University of Finance and Economics, Tianjin, China and (4) Visiting Professor, Department of Management Studies, Sacred Heart College (Autonomous), Tirupattur, Affiliated to Thiruvalluvar University, Vellore.

PREVIOUS APPOINTMENTS

1. **Faculty of Management Studies (FMS), University of Delhi, New Delhi, India** and in collaboration with the Institute of Social Studies (ISS), The Hague, Netherlands worked as Research Assistant, 2004-2006.
2. **Saint Thomas Hospital and Leprosy Center, Chetpet, Tamil Nadu, India.** Medical Social Worker and Researcher, (1st August 2001- 31st October 2002), Training and development- Worked with the National Programme for Rehabilitation of Persons with Disabilities (NPRPD) Programme (Govt. Rehabilitation Programme for person with Disability) and conducted a study on socio economic and health status of person with disability, this study was conducted in Jawadhi Hills, Tamil Nadu, Sponsored by National Trust, New Delhi.
3. **Chittoor Multipurpose Social Service Society (Non-Government Organization), Andhra Pradesh, India** Project Officer, (1st November 2002- 31st July 2003). Training and Development, Project Management (Planning, Implementing, Monitoring, and Evaluation.) related to rural development, rural health, resettlement & rehabilitation.

TEACHING COURSES (PRESENT)

1. **“Elements of Public Health”** for Advanced Diploma in Public Health.
2. **“Health Policy, Legislation and Environmental Health”** for Advanced Diploma in Public Health.
3. **“Strategic Human Resource Management & Change Management”**- Master of Arts in Human Resource Management (M.A. HRM).
4. **“Health: Issues and Concerns”**, M.A. (SW).

COURSES TAUGHT

1. **“Research and Statistics: Theory and Practice”** - Ph.D- Course Work.
2. **“Public Health”**-Ph.D- Course Work.
3. **“Social Development”**- Ph.D- Course Work.
4. **“Health Concerns and Issues”**- Master of Social Work (MSW).
5. **“Social Policy”** - Master of Social Work.
6. **“Rural Development”** – Master of Social Work.
7. **“Civil Society and Governance”**-Post Graduate Diploma in Management of Non-governmental Organizations.
8. **“Fund Raising and Donor Management”**- Post Graduate Diploma in Management of Non-governmental Organizations.
9. **“Theoretical Foundations of Human Resource Management”** - Master of Arts in Human Resource Management.
10. **“Human Resource Management”**- Master of Arts in Human Resource Management.
11. **“Management: Concepts and Principles”** - Master Of Arts in Human Resource Management (MA. HRM).

CURRICULUM (COURSES) DESIGNED

1. **“Elements of Public Health”** for Advanced Diploma in Public Health, Department of Social Work, Jamia Millia Islamia, New Delhi.
2. **“Health and Nutrition”** for Advanced Diploma in Public Health, Department of Social Work, Jamia Millia Islamia, New Delhi.

3. **“Research Methodology for Public Health”** for Advanced Diploma in Public Health, Department of Social Work, Jamia Millia Islamia, New Delhi.
4. **“Social Work, Behavioral Sciences and Mental Health”** Advanced Diploma in Public Health, Department of Social Work, Jamia Millia Islamia, New Delhi.
5. **“Health Policy, Legislation and Environmental Health”** for Advanced Diploma in Public Health, Department of Social Work, Jamia Millia Islamia, New Delhi.
6. **“Health Systems Management”** for Advanced Diploma in Public Health, Department of Social Work, Jamia Millia Islamia, New Delhi.
7. **“Epidemiology, Indigenous Medicine and Health Communication”** for Advanced Diploma in Public Health, Department of Social Work, Jamia Millia Islamia, New Delhi.
8. **“Block and Concurrent Public Health Practice- Field Work”** for Advanced Diploma in Public Health, Department of Social Work, Jamia Millia Islamia, New Delhi.
9. **“Public Health”** for Ph.D, Department of Social Work, Jamia Millia Islamia, New Delhi.
10. **“Health Issues and Concerns”** for M.S.W, Department of Social Work, Jamia Millia Islamia, New Delhi.
11. **“Community Health”** for B.S.W, Department of Social Work, Jamia Millia Islamia, New Delhi.
12. **“Management: Concepts and Principles”** for M.A Human Resource Management (HRM), Department of Social Work, Jamia Millia Islamia, New Delhi.
13. **“Strategic Human Resource and Change Management”** for M.A (HRM), Department of Social Work, Jamia Millia Islamia, New Delhi.

M.A. DISSERTATIONS SUPERVISION AND GUIDANCE

Supervised and advised 69 students of postgraduate programme for their dissertation during 2006 to 2016.

ADVANCED DIPLOMA IN PUBLIC HEALTH (POST MASTERS) DISSERTATION SUPERVISION AND GUIDANCE

1. Food Adulteration and Consumption Pattern among Slum Dwellers in India- A Case of North-East Delhi (Farana F).
2. An Exploratory Study on Linkages Between Representatives of Women Self Help Group, Federations and Community Health Workers- A Case Study of Six Districts in Uttar Pradesh, India (Jallel A).

Ph.D. THESIS SUPERVISION AND GUIDANCE

1. Project title, **Public Private Partnership in the Prevention and Control of HIV/AIDS: A Case Study of Kerala State AIDS Control Society in Ernakulam District of Kerala, India** (in progress).
2. Project title, **Human Resources and Healthcare: A Study of Migration of Health Professionals in Trivedrum, Kerala.** (in progress).
3. Project title, **Emotional Intelligence Components in the Business Schools in the National Capital Region (NCR)** (in progress).
4. Project title, **Human Resource Challenges in Healthcare in India – A Study of Talent Management Strategies in Selected Hospitals in NCT of Delhi** (in progress).

POST DOCTORAL LEVEL GUIDANCE /SUPERVISION/TRAINING:

One scholar- on occupational Health.

LEADERSHIP/MANAGEMENT EXPERIENCE (PRESENT AND PAST)

RECENT (2015-2016)

1. **Programme Coordinator**, Advanced Diploma in Public Health (ADPH), Jamia Millia Islamia, New Delhi.
2. **Co-Director**, Field Work and Placements (Public Health).
3. **Class teacher in-charge**- Advanced Diploma in Public Health.
4. **Co-superintendent of examination**, (MSW, M.A. (HRM), BSW, Ph.D.)
5. **Conference organizing secretary**-International Conference on "Public Health Infrastructure".
6. **International Summer School Organizing Secretary**-International Summer School on "Research Methodology in Public Health".
7. **Programme Director**- International Consultative Workshop on "Assessing and Prioritizing Need for Occupational Health Infrastructure in India"
8. **Co-director**- Rural educational camp.
9. **Supervising** and advising students of MSW, MA (HRM), ADPH and Ph.D. in their field work and research training.
10. **Coordinator**-M.A (HRM) orientation programme.

PAST

1. **Curriculum Development Committee member**, "Public Health subject" to be jointly framed by Jamia Millia Islamia (JMI), New Delhi, Jawaharlal Nehru University (JNU), New Delhi, University of Delhi (DU), New Delhi and Indian Institute of Technology, Delhi (IITD), New Delhi, India as part of the Meta University.
2. **Convener** - Course curriculum revision team, Post graduation in Human Resource Management-(Semester system).
3. **Co-director**, fieldwork and placements (Corporate Relations), Human Resource Management.
4. **Director**- national level conferences.
5. **Director**- short term course on Research Methodology for Ph.D in Social Sciences.
6. **Organizing Secretary**-international conference.
7. **Coordinator**- pre-conference workshop on "Approaches to Social Sciences Research".
8. **Coordinator**-Board of Studies (BoS).
9. **Coordinator**- preparatory programme, Human Resource Management.
10. **Co-director**- Rural educational camp (BSW & MSW).
11. **Coordinator**, Inter-Agency and cultural meet (BSW& MSW).
12. **Course co-anchor**-Ph.D course work (MSW in Social Development).
13. **Coordinator**-Ph.D course work (Public Health).
14. **Student academic advisor**.
15. **Coordinator**, Skill Laboratory (SW & HRM).
16. **Coordinator**, Extension lecture (HRM).
17. Selection committee member (Undergraduate, postgraduate and Ph.D courses).
18. **Examiner**- post graduate, M.Phil and Ph.D dissertation/thesis viva voce.
19. **Co-director**, Self Management and Development Model, Human Resource Management.
20. **Member**, Board of Studies (BoS).
21. **Member** – Behavioral and Personality Enhancement Laboratory (BPEL).
22. **Member**- CAS committee.

23. **Scientific organizing committee member**- several national and international conferences.
24. **Class teacher in-charge**- Postgraduate, Human Resource Management.
25. **Member**- fieldwork committee.
26. **Member**-syllabus review committee.
27. **Member**- Ph.D. Research colloquium presentation.
28. **Examination paper setter**.
29. **Assistant superintendent** of University entrance examination, (BDS, B.Tech, M.Sc, MSW, M.A., MCA., etc).
30. **Verification/identification officer**-University entrance examination.

SEMINARS/CONFERENCES ORGANIZED

INTERNATIONAL CONFERENCE

(1). PROGRAMME DIRECTOR

INTERNATIONAL CONSULTATIVE WORKSHOP

International Consultative Workshop on “Assessing and Prioritizing Need for Occupational Health Infrastructure in India”, in association with the Division of Environmental Health Sciences, School of Public Health, University of Minnesota (Twin Cities Campus), Minneapolis, Minnesota, USA dates from July 6th-7th 2015.

(2). CONFERENCE ORGANIZING SECRETARY

INTERNATIONAL CONFERENCE

International Conference on “Public Health Infrastructure in Transition: Challenges and A Way Forward”, from February 18th to 20th, 2015, in association with School of Public Health, University of Minnesota (Twin Cities Campus), Minneapolis, Minnesota, USA.

(3). ORGANIZING SECRETARY

INTERNATIONAL SUMMER SCHOOL

International Summer School on “Research Methodology in Public Health”, from February 16th to 17th, 2015, in association with School of Public Health, University of Minnesota (Twin Cities Campus), Minneapolis, Minnesota, USA.

(4). CONFERENCE ORGANIZING SECRETARY

Organized three days International Conference on **Relevance of Policy Reforms on Development: Challenges before Emerging Economies**, during February 24th-26th, 2011. Thematic area(s) of the conference were; poverty, unemployment, healthcare & development, education, social security, environment, sustainable development, housing and sanitation and public sector reforms strategies and selected applications. Delegates participated from across India, United States of America, Germany, South Africa, Brazil, Wales, Scotland, Bangladesh, Sri Lanka, Iran, South Korea, Australia, Singapore, and the Netherlands. **Sponsors of the conference include University Grants Commission (UGC), Indian Council of Medical Research (ICMR), Power Grid Corporation of India Limited, Maruti Suzuki and Adani.**

NATIONAL CONFERENCES

(1) CONFERENCE COORDINATOR

Organized **UGC sponsored** two days national seminar on **Contemporary Human Resource Management: Implications for Education and Practice**, Department of Social Work, Jamia Millia Islamia (A Central University), New Delhi, (India), on March 7th-8th, 2008. A two-day national seminar aimed at drawing on the expertise of both academicians and practitioners of human resource management to identify core competencies required to face the emerging challenges in the profession of human resource management. The two days' seminar received participation from several practitioners from industry who addressed issues like the core competencies required for the practice of human resource management, gaps in education and practice, global human resource management issues and the need to reposition it. The seminar served as a good platform for both the academicians and the practitioners to reflect on the existing understanding about human resource management profession, its strategies, functions, tools and techniques in order to further enhance the effectiveness of the profession and reduce the gap between education and practice.

(2) CONFERENCE DIRECTOR

Organized **UGC sponsored** two days national seminar on **Challenges before Human Resource in the 21st Century: Coping Strategies and Management**. 26th-27th March 2010. The seminar aimed at consolidating the experiences of management educators and business executives especially in the context of the recent financial crisis. The colloquium brought together the experience sharing on the type of crisis, its assessment and corporate strategies to mitigate the same.

(3) CONFERENCE ORGANIZING MEMBER

Tenth Conference of Indian Association for Social Sciences and Health Theme: **Health, Regional Disparities and Social Development** - Centre of Social Medicine and Community Health, School of Social Sciences, Jawaharlal Nehru University, New Delhi-110067, and Department of Social Work, UGC Centre of Advanced Studies, Faculty of Social Sciences, Jamia Millia Islamia, New Delhi-110025
Conference dates: 21– 23 November, 2012.

(4) HUMAN RESOURCE-CONCLAVE COORDINATOR, 2014, Department of Social Work, Jamia Millia Islamia, New Delhi, February, 2014.

SHORT TERM COURSES DESIGNED AND ORGANIZED

(1) PROGRAMME DIRECTOR

Organized ten days short-term course on **Research Methodology for Ph.D (Social Sciences) Students**, from 1st -10th December 2012, sponsored by **Indian Council of Social Science Research (ICSSR)**.

(2) PRE-CONFERENCE WORKSHOP COORDINATOR

Organized Indian Association for Social Sciences and Health (IASSH) sponsored third pre-conference workshop on **Approaches to Social Sciences Research**, in collaboration with Centre of Social Medicine and Community Health, JNU and Indian Association of Social Sciences and Health, 19th- 20th November, 2012.

PROFESSIONAL DEVELOPMENT PROGRAMME

Designed brochure on “**Professional Development Programme on Enabling Training Initiatives within Non-Governmental Organizations**”, Department of Social Work, JMI, New Delhi.

TRAINING AND CONSULTANCY

1. Public Private Partnerships in healthcare.
2. Communication.
3. Leadership.
4. Team building.
5. Mentoring.
6. Personality development and self Management.
7. Computer applications for quantitative methods in Social Sciences research by using Statistical Package for Social Sciences (SPSS).
8. Nonprofit organization management (Project Management, Fund raising and donor management).
9. Talent management- Human Capital Management, HR outsourcing.

ACADEMIC ADVISORY BOARD MEMBER

1. The Entrepreneurship School, Gurgaon, India.
2. Project advisory committee member, Indian Institute of Dalit Studies, New Delhi.

SKILL DEVELOPMENT PROGRAMMES DESIGNED AND ORGANIZED

1. Personality development and motivation.
2. Anger & Ego Management.
3. Time management.
4. Group dynamics.
5. Presentation skills.
6. Self development and management.
7. Team building.
8. Work place ethics.
9. Strategic Leadership.
10. Client Centered Therapy.
11. Human resource planning.
12. Six Sigma.
13. Total Quality Management.

MEMBERSHIP WITH PROFESSIONAL ASSOCIATIONS

1. **Indian Public Health Association (IPHA)**, Kolkata, West Bengal, India- life member. Web link <http://www.iphaonline.org>
2. **Indian Association of Preventive and Social Medicine (IAPSM)**, head office, Centre for Community Medicine (CCM), All India Institute of Medical Sciences (AIIMS), New Delhi, India- life member. Web Link <http://www.iapsm.org/aboutus.html>
3. **Indian Association for Social Sciences and Health (IASSH)**, A Chapter of the Asia Pacific Network (APNET) of the International Forum for Social Sciences and Health (IFSSH), Mumbai, India- life member. Web link <http://www.iassh.org/index.htm>
4. **The Indian Institute of Public Administration (IIPA)**, New Delhi, India- life member. Web link <http://www.iipa.org.in>
5. **Delhi Management Association (DMA)**, New Delhi, India- life member. Web link <http://www.dmadelhi.org>
6. **National Human Resource Development Network (NHRD)**, New Delhi chapter, New Delhi, India - life member. Web link <http://www.nationalhrd.org>
7. **Public Health Global Network (PHGN)** - e-network. Web link <http://publichealthglobal.org/index.php>
8. **Global Development Network (GDN)** - member. Web link http://cloud2.gdnet.org/cms.php?id=gdnet_development_research
9. **International Public Management Network (IPMN)** - member. Web link <http://www.ipmn.net>
10. **Association for Public Policy Analysis and Management** -member.

SEMINARS/CONFERENCES/WORKSHOPS PARTICIPATED

1. Research projects advisory committee meeting at Indian Institute of Dalit Studies (IIDS), New Delhi, 16th September, 2015.
2. The 4th **International Conference on Business Anthropology**, organized by Business School of Tianjin University of Finance and Economics and co-sponsored by Shantou University, Scientific Research Department and School of Continuing Education on 25th May 2015.
3. **National Conference on Emerging Issues in Environment, Occupational Health & Safety its National Scenario and Regional Needs**, Organized by Regional Occupational Health Centre (Southern), Bengaluru, (National Institute of Occupational Health), from 22nd to 24th July 2015.
4. Faculty Enrichment Programme on **Supervision in Social Work Education**, organized by the Department of Social Work, Jamia Millia Islamia, New Delhi, 16th October, 2014.
5. National Workshop on **Field Work in Social Work Education**, organized by the Department of Social Work, Jamia Millia Islamia, New Delhi, 20-21st March, 2014.
6. International Conference on **Transdisciplinary Perspectives to Early Childhood Development**, organized by Centre for Early Childhood Development and Research, Jamia Millia Islamia, New Delhi, April 2-4, 2014.
7. Workshop on **Empowerment of Muslims in India-An Interface of Civil Society Organizations with Professionals Social Workers: A Way Forward** organized by the Department of Social Work, Jamia Millia Islamia, New Delhi, 12th March, 2014.

8. International Seminar on **Understanding Globalization in a Cross-Cultural Setting**, Jointly Organized by Jamia Millia Islamia, New Delhi and York University, Toronto, Canada, 18-19th February, 2014.
9. One Day **Orientation Programme to Open Distance Learning System**, Organized by Centre for Distance and Open Learning, JMI, New Delhi, 28th March 2014.
10. **National Workshop on Field Work in Social Work Education**, Organized by Department of Social Work, Jamia Millia Islamia, New Delhi, March 20-21st, 2014.
11. International Conference on **Global Economic Crisis, Macroeconomic Dynamics, Development Challenges of Developing Economies**, Organized by Centre for Jawaharlal Nehru Studies, Jamia Millia Islamia, New Delhi, February, 24-25th 2014.
12. Workshop on **Internationalizing Teaching and Learning-Course Design for Significant Learning**, Organized by Organized by University of Minnesota, Minneapolis, MN, USA, October 12th 2013.
13. Seminar on **Social Exclusion and the Problems of Dalits in India**, Organized by Roy Wilkins Center for Human Relations and Social Justice | Humphrey School of Public Affairs, University of Minnesota, Minneapolis, MN, USA, 30th October, 2013.
14. Certificate Workshop on **Leadership in the Context of Equity and Diversity**, Organized by Office of Equity and Diversity, University of Minnesota, Minneapolis, MN, USA, September 18th 2013.
15. Workshop on **Distracting, Disturbed, Distractive-Strategies for Managing Difficult Classroom Behavior**, Organized by University of Minnesota, Minneapolis, MN, USA, August 27th 2013.
16. 10th Annual Women's Health Research Conference on **Optimizing Women's Health through Life Course Approach**, Powell Centre for Women's Health, University of Minnesota, Minneapolis, MN, USA, 16th September, 2013.
17. Training Programme on **Ethical Decision Making Tools for Enhancing Organizational Safety**, Organized by AIHA and School of Public Health, University of Minnesota, Minneapolis, MN, USA, August 15th 2013.
18. The First International Conference **On Early Childhood Development- Small Steps To A Bright Future**, Co- Organized By Centre For Early Childhood Development And Research, JMI And Save The Children India, March 21st - 22nd, 2013.
19. National workshop on **Subject Framework & Knowledge Management in Social Work**, organized by UGC Centre of Advanced Study, Department of Social Work, Jamia Millia Islamia, New Delhi, January 31st -2nd February, 2013.
20. Workshop on **Modernization of Learning Environment in the Higher Education**, Organized by Centre for Information Technology, Jamia Millia Islamia, New Delhi, January 18th-19th, 2013.
21. International Workshop on **Integrating Traditional South Asian Medicine into Modern Health Care Systems**, Collaboratively Organized by Centre of Social Medicine and Community Health, Jawaharlal Nehru University, New Delhi; Martin-Luther-Universität Halle-Wittenberg, Germany; Foundation for Revitalization of Local Health Tradition,

- Bengaluru and India Chapter- International Association for the Study of Traditional Asian Medicine, October 4-6th, 2012.
22. Seminar on **Surrogacy in India: Empirical Evidences and Policy Recommendations**, Organized by Centre of Social Medicine and Community Health, Jawaharlal Nehru University, New Delhi and Department of Sociology, Delhi School of Economics, University of Delhi, 16th -17th October, 2012.
 23. 56th member's annual conference-2012 on **Administration of Urban Development and Urban Service Delivery**, organized by Indian Institute of Public Administration (IIPA), New Delhi, 13th October, 2012.
 24. The National Seminar on **Marginalized Sections and Inclusive Development: Issues Challenges and Social Work Perspective**, organized by the Department of Social Work, UGC Centre for Advanced Study, Jamia Millia Islamia, New Delhi, 11th – 12th October 2012.
 25. All India Conference on **Profession of Social Work at Cross Roads- Repositioning Social Work Education and Practice**, Organized by UGC Centre for Advanced Study, the Department of Social Work, Jamia Millia Islamia, New Delhi, 23rd- 24th February, 2012.
 26. Symposium on **Early Child Development**, Organized by Centre for Early Childhood Development and Research, Jamia Millia Islamia, 19th January, 2012.
 27. National Seminar on **Environment-Health Linkages: Emerging Issues and Policy Response**, Organized by Department of Economics, Jamia Millia Islamia, New Delhi, 16th to 17th March, 2012.
 28. Sixth Annual International Conference on **Public Policy and Management, theme Strengthening Institutions, Enhancing Governance**, organized by Centre for Public policy, Indian Institute of Management Bangalore (IIMB), from 28th December to 30th December, 2011.
 29. National Seminar on **Human Rights & Social Inclusion: Contemporary Concerns**, Organized by the Department of Political Science, Jamia Millia Islamia, New Delhi, 23rd- 24th November, 2011.
 30. IIPA 55th Members Annual Conference, Theme **Role of Panchayat Bodies In Rural Development Since 1959**, IIPA, 22nd October, 2011, New Delhi.
 31. International Summer School theme **Beyond New Public Management? Topics in the Reform of Public Services in Industrialized Democracies**, co-organized by Doctoral school in Political Science and International Relations, University of Turin and Graduate School in Social, Political Science, University of Milan and Carlo Alberto, ITALY, dates 19th - 24th September, 2011.
 32. Symposium on **Health Systems, Health Economies and Globalization: Social Science Perspectives**, Centre of Social Medicine and Community Health, Jawaharlal Nehru University (JNU), New Delhi, 3rd November, 2010.
 33. International **Symposium and Roundtable on Health Inequality in South Asia**, Organized by Faculty of Health Sciences, The University of Sydney, Australia, New Delhi, 29th November, 2010.

34. International Conference on **Challenges to Inclusive Growth in the Emerging Economies**, Organized by Indian Institute of Management Ahmadabad (IIMA), 15th – 17th December, 2010.
35. Member's annual conference on **Reservation and Inclusive Growth**, Organized by Indian Institute of Public Administration (IIPA), New Delhi, 30th October 2010.
36. **Construction and Contours of Crisis in Healthcare: A Review**, Centre of Social Medicine and Community Health, JNU, February 2nd, 2010.
37. **National Consultation on Public Private Partnerships in Healthcare: Challenges and Opportunities**. Organized by Department of Hospital Administration, All India Institute of Medical Sciences (AIIMS) and World Health Organizations (WHO), New Delhi, 13th April 2010.
38. **Public Health Challenges in India, in National lecture series on Analyzing and Envisioning India**, organized by CMS, New Delhi, 23rd July 2010.
39. A Seminar on **Public Private Partnerships (PPP) in Healthcare Service Delivery in India**, Faculty of Management Studies (FMS), University of Delhi, New Delhi, India.
40. National Planning workshop on **Public Private Partnerships (PPP) in Healthcare**, organized by National Institute of Health and Family Welfare, Govt. of India, New Delhi, India in collaboration with German Technical Cooperation (GTZ), New Delhi, dates 29th- 30th November 2005.
41. A Seminar on **Health inequality**, Centre of Social Medicine and Community Health, JNU, New Delhi.
42. Panel discussion, **Health of the Urban Poor in India- Issues, Challenges and Way forward**, organized by Urban Health Resource Centre in collaboration with USAID, New Delhi, India, 29th March, 2007.
43. International Symposium, **E-Learning's in Public Health**, Centre of Social Medicine and Community Health, JNU, New Delhi, 3-4th October 2005, Supported by German Academic Exchange Service (DAAD).
44. A Seminar on **Protection of Child Rights: Tasks Ahead & Challenges**, organized by Department of Social Work, JMI and SOS Children's Village, India, December 7th 8th, 2007.
45. Independent People Tribunal on Working Groups of World Bank in India, on theme **Health Care**, Jawaharlal Nehru University, New Delhi, September 21-23, 2007.
46. Joint Regional Conference on **Comparative Health Policies within Welfare States in Developing Societies**, organized by International Political Sciences Association (IPSA), hosted by Faculty of Management Studies (FMS), University of Delhi, 15-16 October, 2007.
47. National Seminar on **Globalization and the State Revisited: Issues and Impacts**, Organized by Department of Political Science, JMI, December, 4-6, 2007.
48. **Preventing & Rebuilding Failed States: Is there an emerging International regime?** Organized by Centre for Culture, Media & Governance and Nelson Mandela Centre for Peace and Conflict Resolution, JMI, January 2008.
49. Panel Discussion on **Community level Process in Ensuring Health to the Urban Poor**, organized by Urban Health Resource Centre in collaboration with USAID, January 16, 2008.

50. A Seminar on **Child Participation in India: Modes and Models** organized by the Department of Social Work, JMI on 24-25 November, 2009.
51. A seminar on **Challenges before Human Resource in the 21st century, coping Strategies and Management**, in the Department of Social Work, JMI, on 26-27, March, 2010.
52. **Emerging challenges of e-governance**, organized by Indian Institute of Public Administration (IIPA), New Delhi, 20th February, 2009.
53. National Seminar on **the Human Rights Discourse in India Challenges for Theory and action**, Department of Political Science, JMI, December 2-3, 2009.
54. A Seminar on **Reforms in Governance**, 53rd member's annual conference-2009 on, 31st October 2009, Indian Institute of Public Administration (IIPA), New Delhi.

OTHER PERSONAL DETAILS

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UPCOMING CONFERENCE

International conference on Social Work Education and Practice, 20th to 22nd February 2017
