

CURRICULUM VITAE

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Date of Birth : March 28, 1958

Academic Qualifications :

- Doctor of Philosophy in Social Work from Jamia Millia Islamia, New Delhi (India), 1994. The thesis *entitled "A comparative Study of Muslim and Scheduled caste Students in Institutions of Higher Learning"* explored the relationship between class background of the students and their educational performance, educational and career aspirations, perceptions of discrimination and modernity.
- Diploma in Labor Laws from Indian Law Institute, New Delhi (India), 1985.
- Masters in Social Work from Jamia Millia Islamia, New Delhi (India), 1981.

- Bachelor of Arts with Economics and Political Science from University of Delhi (India), 1979.

Assignments recently handled:

- Served as Officiating Vice-Chancellor of Jamia Millia Islamia, New Delhi w.e.f. July 09, 2013 till May 14, 2014
- Served as the Pro Vice-Chancellor, of Jamia Millia Islamia, New Delhi w.e.f. June 01, 2013 till May 14, 2014
- Served as Registrar (administrative head) of Jamia Millia Islamia, New Delhi from January 2010 to May 2013. The assignment involved overall academic administration, recruitment and selection, human resource management, logistic management, property management, procurement and inventory management, besides the statutory powers.
- Served as and Hony. Advisor, Centres of Higher Learning, Jamia Millia Islamia, 2008-2011 The assignment involved providing academic and administrative leadership and supervision to 12 newly created centers of higher learning promoting research, capacity building and teaching in areas of contemporary relevance such as Peace and Conflict Resolution, Dalit and Minority Studies, Comparative Religions and Civilizations, Media, Culture and Governance, West Asian Studies etc.
- Served as the Director, Academic Staff College, Jamia Millia Islamia, New Delhi during 2007-2008. The staff college design and conduct Orientation and Refresher courses for College and University teachers from all over the country in a variety of academic disciplines like gender studies, peace and conflict studies, Human rights and social inclusion, management, economics, education, West Asian studies etc.
- Served as Convener, Core Group on "Peace and Conflict Resolution" formed by the university in 2001 to initiate the process of establishing a Center for Peace and Conflict Resolution at the university. The center finally got established in 2003-04 and undertakes teaching, research, capacity building and documentation on Peace, Conflicts, Conflict resolution and related issues. ***Served as the Founding Director of the centre for two years 2004-05.***

- Served as Officer on Special Duty, AJK Mass Communication Research center , Jamia Millia Islamia for around two years 2003-2004. The center is a premier institution imparting Mass Communication education, undertaking research and production of educational video programs, audio-visual and documentary films. The responsibility involved overall supervision of entire administrative function, human resource function, training and development, academic development, networking and development of research function. The assignment resulted in developing and launching of a PG Diploma in Development Communication with funding support from the Ford Foundation, besides other outcomes.
- Also served as Media Coordinator, Jamia Millia Islamia, New Delhi as an additional charge. The responsibility involved liaison with the print and electronic media on behalf of the university, briefing the press and issuing press releases on matters of interest to the university and media and introduction and editing the house journal of the university.

Major Academic Assignments Handled Recently:

- Appointed " True Visitor" by York University, Toronto (Ontario), Canada during May 2015 to July 2015. In this capacity taught a six weeks summer course in " Critical International Social Work (From Global South Perspective)" at the School of Social Work, York University from 25 May to 30 June, 2015. The course extensively focused on the conceptual framework of international social work, universalism, cultural relativism, indigenization, contextual realities of Global south in terms of poverty, health, education, unemployment and gender inequalities and repositioning of social work education and practice in view of these contextual differences between the global North and the global south. In addition, also delivered lectures on "Social Work and Social Justice – At the crossroads " for the faculty members and research scholars.
- Completed a project "Capacity Building of Madrasa Teachers and Students" in 2009. The project funded by the British High Commission, New Delhi involved organizing 3 curriculum development workshops and 3 training programs separately for Madrasa Teachers engaged in the teaching of Religious subjects, modern subjects and for the recently passed out students from Madrasas.
- Organised a national seminar on "Contemporary Human Resource Management: Implications for Education and Practice" at the Department of Social Work, Jamia Millia Islamia, New Delhi on March 7-8, 2008.

- Completed a study on “ Understanding Religion for Peace Building– A study of Buddhism, Hinduism, Islam, Jainism and Sikhism” sponsored by the Royal Norwegian Embassy, New Delhi.
- Completed a study on “Role of Madarasa Education in Mainstreaming Muslims into Educational System” sponsored by the National Commission for Religious and Linguistic Minorities (Ministry of Minority Affairs, GOI), 2007.
- Provided training consultancy to the Faculty members of the South Eastern University of Sri Lanka, Oluvil in “ Curriculum Development in Social Work” from 20th August to 31st August 2007, in “ Curriculum Development in Peace and Conflict Analysis and Knowledge Enhancement on Social Issues from 3rd October to 16th October 2007.
- Served as consultant for rehabilitation and resettlement assessment for Asian Development Bank funded National Highway Authority of India project in Kanpur. The assignment involved study of the social impact of the highway project on the affected population, minimize adverse impact and suggest resettlement and rehabilitation strategies.
- Conducted a survey of a cross section of Muslims in India with reference to their self-perception and perceptions of others about Muslims with reference to factors responsible for social distance and exclusion.
- Co-edited a special issue on “Indian Muslims; Present and Future of a reputed vernacular magazine “Hans” (Hindi), August, 2003.
- Directed a research project “Drug Abuse in Rural Areas” sponsored by United Nations International Drug Control Program (UNDCP), Regional Office for South Asia, New Delhi.
- Completed a minor research project entitled “Preparing a Manual for Field Training for Social Work Educators”. The document is in the final stages.
- Served as a member of a team of Consultants to prepare project document of the Govt. of India and ILO sponsored “International Program of Elimination of Child Labor” (IPEC) for Sivakasi and Tirupur, Tamil Nadu.
- Designed and directed a training workshop for AIESEC representatives on “Corporate Social Responsibility” in collaboration with India Business and Community Partnership Trust (Prince of Wales Business Leaders Forum, UK).
- Conducted a rapid appraisal of “Madrassa Education and Informal Centers of Religious Learning of Muslims in Delhi” for the Institute of Social Analysis and Social Communications, New Delhi (sponsored by Agha Khan Foundation, India, New Delhi).

- Served as a consultant for Agha Khan Foundation for the assessment of organizational capacities for modernization of Madrasa education in Bijnore (U.P).
- Attended TOT on SARAR methodology of training for rural water supply and sanitation, as a member of training team representing PRERNA (CEDPA ASSOCIATE) New Delhi, held at Lucknow and conducted by World Bank Consultant on SARAR.
- Served as a Training Consultant and Core Trainer for Prerna (CEDPA Associate), New Delhi for World Bank – Govt. of Uttar Pradesh project on “Rural Water Supply”.

Participation in International Conferences/Programs:

- Led an official delegation of Jamia Millia Islamia to Toronto, Canada and Brussels, Belgium from September 23, 2012 to October 2, 2012 to explore international academic collaboration with York University, University of Toronto and Universite Libre De, Brussels. Also delivered a lecture on Social Work Education and Practice in Developing Societies at York University.
- Visited Bangkok (Thailand) as a member of the delegation sponsored by the University Grants Commission, New Delhi to explore international collaboration in higher education between Indian Universities and universities in Thailand from June 12 to June 17, 2011.
- Participated in 20th Asia Pacific Social Work Conference held at Auckland, New Zealand during 11-13th November, 2009 and presented a paper entitled “Redefining Social Work Education and Practice (community work) in the Context of Contemporary Indian Society”.
- Participated in a 3-week workshop on Diversity and Interfaith Dialogue at the Markfield Institute of Higher Learning, Leicester, UK from January 18 to February 6, 2009. The workshop also involved engagement with Muslim community in UK and Religious leadership among Muslim and Christian communities of Britain.
- Represented India in the International Visitor Leadership Program on Conflict Resolution by the Embassy of United States of America, New Delhi and visited Washington, New York, Tucson, Memphis and Portland from 7th January to 31st January, 2008. Visited a large number of universities, NGOs, Research Institutes and Inter-faith organizations and held discussions on and around the themes of conflict resolution.

- Participated in the Oxford Roundtable on “Diversity and National Interest” held at Harris Manchester College, Oxford from March 23 to March 28, 2008 and chaired a session. Also attended a meeting at Foreign and Commonwealth Office of the UK government at London on April 1, 2008. British High Commission, New Delhi, sponsored the visit.
- Led a group of Social Work students to participate in the academic exchange program at Erfurt, Germany in 2004. The program included field visits to various settings of social work practice in Germany, interaction with social work educators and practitioners in Germany, lecture series and cultural exposure. Delivered a lecture for German students and faculty on “Social Work Education and Practice in India”.
- Represented India in the International Conference “A World Out of Balance-Working towards a new social equilibrium” held at Munich, Germany in July 2006. Presented a paper on “Ageing in India-Trends and Implications”.

Employment details:

- At present associated with the Department of Social Work, Jamia Millia Islamia (Central University), New Delhi, (India), as a Professor since 2001.
- Have been serving the same organization as a Lecturer (Assistant Professor) since 1988 and subsequently as Reader (Associate Professor) since 1994.
- Project Officer with the Department of Adult and Continuing Education and Extension, Jamia Millia Islamia, New Delhi (India) w.e.f. July 1985 to November 1988.
- Extension Assistant with the Department Of Social Work, Jamia Millia Islamia, New Delhi (India) w.e.f. December 1982 till July 1985.
- Jr. Officer (Personnel) with the Institute of History of Medicine and Medical Research, New Delhi w.e.f. June 1981 till December 1982.

The association with the Department of Social Work, Jamia Millia Islamia involved the following responsibilities:

Teaching: A total of 30 years of teaching experience both at the undergraduate and postgraduate levels. Taught courses such as Community Work and Social Action, Social Research and Welfare Administration, Social welfare Management, Economic and Political Institutions, Human Resource Development, Human Rights and Social Justice, Theory and Practice of Communication and Organization Theory and Practice.

Field Work: As Director Field Work and Placements (1996-98 & 2006-2008) responsible for designing field-training practicum in social work and human resource management, developing monitoring and evaluation tools for the fieldwork program, coordinating the field training activities with collaborators that include colleagues within the department, NGO, s, governmental institutions and industries.

Research: Guiding research at the doctoral level in the area of social work education and practice, organizational behavior, organizational development and human resource management.

Chairman, Departmental Research Committee: The committee has been constituted recently as per the university guidelines. The committee is to assess research proposals submitted by the faculty members for funding to outside funding agencies.

Member, Research Committee of the Department of Social work, Jamia Millia Islamia, New Delhi. Served the committee as member during 1998-2000 & 2005-2007). The committee screen, review and help in the improvement of doctoral research proposals and undertake steps to streamline the doctoral research program of the university.

Refresher courses for Social Work Educators: Designed and conducted refresher courses for social work educators in Field Work Training.

Seminars and Workshops: Designed and conducted seminars and workshops for educators and practitioners in social work, social sciences and human resource management on a variety of themes including University Autonomy, Social Conflicts, Media and Human Rights, Curriculum Designing in Peace and Conflict studies; Human Resource management; and Development Communication.

Educational Camping: Organized rural work camps for the students of social work with a view to familiarize them with rural life and to develop their group living skills and organizational capacities.

Doctoral Research:

Guiding research at the doctoral level in the area of community work, minority studies, social work education and human resource management. The most recent research work guided includes.

- a) Exploring Linkages between Organizational Climate and Executive Performance by Ms. Shalini Sarin (Thesis awarded).
- b) Skill Development and Social Work Education-A study of select institutions by Ms. Rashmi Jain.(Thesis awarded).
- c) To study the impact of person-organization value congruence on employee attitude in industrial organization. (In progress).
- d) Reproductive and Sexual Health Education in Minority Educational Institutions. (In progress).
- e) Job Satisfaction of Teachers in Select Institutions of Higher Learning in Delhi (In Progress)
- f) NGOs in a Conflict Zone: Aspects of Humanitarian Assistance and Conflict Resolution (A case study of Kashmir)- In Progress
- g) Understanding Self-Initiated Change (In Progress)

Earlier job positions involved the following responsibilities:

- Monitoring and supervision of Adult and Continuing Education Programs at the community level.
- Training of field and supervisory level functionaries.
- Designing and organizing continuing education programs for out of school youth.
- Supervision of personnel and administrative functions such as, Recruitment, Manpower Planning, Performance Appraisal, Campus and Service Maintenance.

Professional Association:

1. *Patron, Shikhar, (Society for Social Development), New Delhi*

Major activities of the society include:

- Women empowerment
- Health awareness and education
- Vocational training for women
- Continuing education
- Social Research

2. Treasurer (Past,)(ASSWI) Association of Schools of Social Work in India.

Major activities of the Association include:

- Promotion of dialogue on issues relevant to Social Work Education and Practice.
- Standardization of Social Work Education and Practice.
- Providing Professional support to the Schools of Social Work in India.
- Organizing Seminars and Workshops for Social Work Educators and Practitioners.

3. Vice-President (Past), Dr. ZakirHussain Memorial Welfare Society, New Delhi.

Major activities of the society include:

- Child Guidance Center to attend to the developmental, learning and behavioral disorders and difficulties of children.
- Skill development among women.
- Education and competency building of adolescent girls.
- Pre school education.

4. Member-Governing Body (Past), Delhi Education Society, New Delhi

Major activities of the society include: Providing Pre-school to post-secondary level of education through several schools established for the purpose especially for Muslims of Delhi

5. Founder Member and President, Society for Community Action and Research Programs (SCARP), New Delhi.

Major activities of the Society include:

- Training in pre-school education, community work and community development.
- Research in the field of Substance Abuse.
- Documentation of field experiences in people's participation and social development.

Personal Abilities:

- Familiarity with computer application.
- Flair for oral and written communication.
- Analytical approach to problem solving.
- Acumen for administration and management.
- Ability to relate to people and promote teamwork.

Select Publications

“Job Satisfaction among College Teachers: A Comparative Analysis” Tahir Sumbul and Sajid, S.M. (2014) IUP Journal of Organizational Behaviour, Vol.XIII, No. 1, Hyderabad.

Islam-A religion for Peace, 2013: with co-author Haris, Junaid, (Monograph) Minorities' Initiative for Learning, Advancement and Partnership (MILAP) Trust, New Delhi

Review of Madrasa Education in India 2013; (Monograph) Minorities' Initiative for Learning, Advancement and Partnership (MILAP) Trust, New Delhi

Understanding Structures in Different Religions and How Religion has been Instrumental in Peace Building and Conflict Resolution- A Study of Buddhism, Hinduism, Islam, Jainism and Sikhism (Research Report), 2006, Royal Norwegian Embassy, New Delhi.

Role of Madrasa Education in Mainstreaming Muslims into Educational System, (Research Report),2006, National Commission for Religious & Linguistic Minorities, Govt. of India, New Delhi.

“Human Rights and Minorities: Some Basic Questions” in Kohli, A.S. (Ed) (2004), Human Rights and Social Work: Issues, Challenges and Response, Kanishka, New Delhi.

“Challenges in Higher Education- Issues of Equity and Quality” (2004) in Iqbal H. Khan and Mini Thomas (Ed) Proceedings of the National Conference on Management of Higher Education: 21st Century Challenges, Anamya Publishers, New Delhi

“Social Work Education: Training for Practice” (2003) in Singh, Surendra and Srivastava, S.P. (Eds) : Social Work Education in India-Challenges and Opportunities, New Royal Book Co. Lucknow

Muslim Society at a Glance: Analysis of the survey data on “ Indian Muslims-Present and Future” in special issue of HANS (Hindi), August 2003: AksharPrakashan Pvt. Ltd. New Delhi.

Hans-Special issue of Hans on “ Indian Muslims-Present and Future”, August 2003: AksharPrakashan Pvt. Ltd. New Delhi, Co-guest Editor with AsgharWajahat and others.

Field Work Manual(M.A. Social Work) (1999): Dept. of Social Work, Jamia Millia Islamia, New Delhi.

Youth unrest in India with special reference to students youth in Simhadri, Y.C. (Ed)
(1992) Global Youth, Peace and Development: Ajanta Publications, New Delhi.