

## Teaching Plan HRM Second semester 2017

HRM-SII-07 EMPLOYEE ENGAGEMENT

Teacher: Dr. (Mrs) INTEZAR KHAN

TOPICS/UNIT	WEEK	READINGS
Concept and evolution of employee engagement, Labour welfare concept Evolution & scope, and employee welfare	<b>18, January-25 January.2017</b>	Bhatia, K.S., (2003) Constructive Industrial Relations and Labour Laws, Deep and Deep publications Pvt Ltd. New Delhi.
Factories Act, 1948, brief of all labour legislations and social security Acts.	<b>January-30 January 2017</b>	<b>Factories Act and class notes/PowerPoint</b>
Measuring, managing and maintaining EE EE and its relationship with improvement job  Satisfaction, productivity, organisational commitment	<b>20-23 March, 2017</b>	Paranjpe Vivek (1991) Human resource Management in India Legal perspective Capital books international, New Delhi.
Contract labour Act, 1970 and Non statutory measures for employee welfare.  Shops and establishment Act	<b>27-30, March 2017</b>	<b>Bare Acts and class notes/PPT</b>
Social Security: concept, evolution & types Statutory measures for occupational health, workman's Compensation Act, 1923 and ESI Act 1948	<b>First week of April, 2017</b>	Jois, P. V., (1981) Labour welfare New outlook of industry and labour in modern society Somaya publications, New Delhi
		Acts and class notes
Statutory measures for employee disengagement;  Employees Provident Fund Act 1952, and Payment of Gratuity Act, 1972. voluntary Retirement measures	<b>Second week of April, 2017</b>	<b>Social security Acts</b>
Statutory Measures for women; Maternity Benefit Act 1961 and	<b>Third week of April, 2017</b>	Leat, Mike, (2001) Exploring Employee Relations, Elsevier. Singapore
Statutory Measures for women  And prevention of sexual harassment at workplace		